



**ACWS**  
Alberta Council of  
Women's Shelters

# Board Recruitment *Package*

Deadline to apply: July 26, 2025

**For more information please visit  
[acws.ca/board-of-directors/](https://acws.ca/board-of-directors/)**

# Lead *change.* Support *survivors.*

## About Alberta Council of Women's Shelters (ACWS)

We are the provincial network of women's and seniors' shelters in Alberta, supporting 41 members that operate over 50 shelters across the province. Since 1983, we've stood together as a voice for survivors and a force for change in the fight to end domestic violence. Our mission is to unite and amplify the voices of our members, advocate for lasting change, and lead province-wide initiatives in education, training, research, and prevention. Domestic violence is not a personal issue; it is a community crisis, and ending it requires the involvement of all of us.

## Our Beliefs

- We believe in empowerment for women and the equal worth of all persons.
- We believe in strength of numbers together for a common mission
- We believe that the issues of violence and abuse are the responsibilities of the entire community including legal, social and political structures.

## Our Vision

We believe  
in a world  
*free from  
violence &  
abuse.*

## About ACWS' Board of Directors

The ACWS Board of Directors is a governing body composed of 13 dedicated leaders, both public members and representatives from shelter boards and leadership. As a governing board, the Board of Directors provides strategic leadership and policy direction to advance the mission and values of ACWS.

Our Board plays a vital role in setting long-term goals, guiding strategic planning, ensuring responsible financial stewardship, and assessing the effectiveness of our programs and services. Together, we strengthen ACWS's public presence, uphold organizational accountability, and champion strong governance. Additionally, the Board actively contributes to advancing our fund development efforts.

## Board Commitment & Responsibilities:

- Two-year term beginning September 2025 until September 2027
- Attending 4-6 ACWS Board meetings per year.
- Attending one Board Retreat
- Attending the Annual General Meeting in Edmonton
- Supporting at least one ACWS Board Committee
- Support the principles contained in the Board Policy on Fund Development

All board members receive an orientation program designed to fully acquaint them with our organization. Board meetings are primarily virtual, with occasional in-person sessions in Edmonton or other locations. All travel and accommodation expenses for in-person Board meetings are covered in accordance with ACWS Board policies.

# Join the movement for *safety, justice, & change.*

## Board Member Opportunities 2025

### Positions Available: 2

In 2025 ACWS is seeking two individuals to join our Board of Directors for a two-year term beginning September 2025 until September 2027. These opportunities are open to members of the general public. By joining our Board of Directors, you'll connect with like-minded leaders, help guide transformative change, and support our vision of a world free of violence.

In alignment with ACWS organizational policies, we are giving special consideration to the following candidates:

- **Indigenous Individuals:** ACWS is committed to reconciliation and meaningful relationships with Indigenous communities. We invite Indigenous candidates to help guide our work by sharing their perspectives and knowledge on our Board. Your voice is essential in shaping ACWS' vision of a future rooted in justice, healing, and respect.
- **Individuals with Lived Experience:** We centre the voices of survivors and recognize the strength and insight that comes from lived experience. If you are a survivor of domestic or family violence, your perspective is deeply valued. Your leadership supports our work to advocate for systemic change and create trauma-informed, women-focused services that strengthen families and build safer communities.
- **Regional Diversity:** We welcome applicants who live in Northern or Southern Alberta, especially those from rural or small-town communities in the province.

ACWS is also especially interested in candidates with experience in the following areas:

- Legal Services (particularly with Criminal Law experience)
- Marketing and Communications
- Community Relations
- Immigration
- Family services

We encourage applications from all individuals and those with diverse backgrounds including racialized, immigrant, and 2SLGBTQ+ communities.

## Apply to ACWS Board of Directors

Interested applicants will be directed to send a resume and cover letter to [voice@acws.ca](mailto:voice@acws.ca) and that the cover letter include: (1) interest in the role, (2) relevant experience, (3) areas of expertise. Successful applicants will be contacted to arrange an interview with our Board Governance Committee Chair.