

ACWS Alberta Council of Women's Shelters

Annual Report



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Traditional Land Acknowledgement

ACWS acknowledges the traditional lands upon which we live, work and play. We recognize that all Albertans are Treaty people and have a responsibility to understand our history so that we can learn from the past, be aware of the present and create a just and caring future. ACWS celebrates and values the resiliency, successes, and teachings that Indigenous people have shown us, as well as the unique contributions of every Albertan.

The ACWS office is located in Amiskwacîwâskahikan on Treaty 6 lands, which is the traditional territory and an ancient gathering place of many Indigenous peoples for thousands of years. These lands have also been home to and a central trading place of the Blackfoot, Nakoda, Assiniboine, Dene, the homeland of the Métis people, and the home of one of the largest communities of Inuit south of the 60th parallel.

We honour the courage and strength of Indigenous women. We honour them as life givers and caregivers as we honour and learn from their continuing achievements, their consistent strength and their remarkable endurance.

Our members - serve all nations and all peoples; they are located on Treaty 6, 7, 8 and 4 lands across this province, which includes the six Métis regions of Alberta.

ACWS Board



ACWS Board Members 2022-23

Gaye Warthe, President
Jessica Chapman, Vice President
Jeannette Sandstra, Secretary
Keaton Harris, Treasurer
Linda McLean, Director
Angela Rooks-Trotzuk, Director
Janice Willier, Public Director
Jerri Taylor, Director
Sandy A. Vander Ziel, Director
Becky Wells, Director
Cecil Cardinal, Director
Beba Svigir, Director
Wilda Listener, Public Director

ACWS Staff

ACWS Staff Members 2022-23

New Team Members

Lindsay Belvedere, Leading Change Community Developer Chantal Cooknell, Development & Partnerships Coordinator Talia Dixon, Training and Administrative Support

Our Constants

Joe Campbell, Leading Change Community Developer
Natalie Craig, Database and Development Support
Hannah Friesen, Archivist Database Librarian
Husna Khaidir, Administrative Support
Alice Leef, Communications & Community
Engagement Support
Jennifer Ness, Manager, Finance, HR & IT
Nicole Orji, Coordinator – Member Supports
and Special Projects
Miranda Pilipchuk, Research & Evaluation Coordinator
Ashley Reimer, Data Analyst & Member Support
Jan Reimer, Executive Director
Jill Shillabeer, Leading Change Call to Action
Coordinator

Olivia Street, Coordinator of Communications & Social Advocacy

Mel Willerth, Program Development & Training Coordinator

Thank You to Staff Who Moved On

Alyssa Hartwell, Leading Change™ Community Developer



Message From The Board President and Executive Director

As we reflect on the past year, we are inspired and humbled by the tireless commitment of our members, their boards, and their staff to ending violence and abuse.

Shelters continue to stay the course in their mission—navigating tumultuous times, inflation, rising case complexity, and fundraising challenges—proving this work is not for the faint of heart, yet demonstrating the very tangible ways in which shelters save and change lives. ACWS has the privilege of supporting our members, and we have many shared achievements to celebrate this year.

ACWS was able to provide ongoing member trainings, both in person and virtual. We launched our online training platform and its first course, The Healing Brain: Supporting Children from Trauma to Resilience, offering it to members at no cost thanks to a donation from IODE. We worked to address lateral violence by hosting two workshops with Dr. Marva Ferguson and created a Community of Practice to address lateral violence in shelters. We were also successful in getting a grant to support shelters with menstrual products and education for



Pictured: Gaye Warthe (left) and Jan Reimer (right).

clients through the menstrual equity fund, that will be rolled out in 2023-24.

This year, our public advocacy focused on seeking a resolution to the stagnant funding that has so deeply affected the Alberta domestic violence shelter sector. Stagnant funding has a negative impact on shelters, staff, and survivors; the last increase in government funding for operational costs was in 2015–16, while the last increase in government funding for staff wages was in 2014–15.

We took this message to the public with the release of the 2021–22 Workforce Survey and the Love-a-Shelter campaign. We also implemented an election strategy campaign to bring awareness to domestic abuse shelters as a key election issue in the Alberta provincial election. We shared what we feel are the most important issues relating to survivors of domestic abuse, their families, and domestic violence shelters with the goal of encouraging the public to engage with their local candidates in the Alberta provincial election.

We soft-launched a proprietary online platform, called Iris. The platform's namesake, Iris Evans, is an honorary ACWS member. The word "iris" also represents a persistent perennial—a true metaphor for today's domestic violence shelters. The platform was developed for our members and community partners to securely manage client data (CRM), report to funders, and can be accessed by the user's computer or phone. As an alternative to Outcome Tracker, the newly developed platform has the potential to substantially reduce member costs.

We continued raising visibility about gender-based violence through partnerships with sports organizations such as the Calgary Stampeders and the Edmonton Huskies Football Club. A newly formed partnership with the Alberta Junior Hockey League brought the prevention conversation to new audiences. AJHL Commissioner, Ryan Bartoshyk, was swift to come on board and champion the program across the league. As a result, ACWS' Leading Change™ team conducted workshops with each of the 16 AJHL member teams in the 2022-23 season,

thanks to funding from the Canadian Women's Foundation.

Research and advocacy remain central to our work, and this year has seen significant contributions in these areas, including presentations across the country. Our work brought us to Ottawa to speak about Leading Change at the Shockproofing Communities Summit. While in Ottawa, we also took the opportunity to advocate with elected officials across the political spectrum.

We have persistently advocated for changes within the legal system to better support survivors and enhance services.

We worked with judges and lawyers to develop legal education programs and over the next year we look forward to developing specialized training to support shelter staff to both consult with lawyers and present as expert witnesses and advocates for survivors.

In early April 2023, we were honored to learn that ACWS was to be recognized with a LEAF Edmonton Recognition Award for an Organization through the Women's Legal Education and Action Fund, for both our Leading Change work with sports team and our work with family law professionals.

Much of the past year was spent planning the Leading Change™ Summit, which was held in early May 2023. Building on the bold conversations from our 2019 Summit, the 2023 edition brought together members and community leaders to immerse themselves in bold conversations about emerging practices in visioning, fostering, and sustaining more ethical spaces in

gender-based violence prevention. Early evaluation results tell us the event was a great success.

At the board level, updates to the Information Sharing Agreement were approved, and we began conversations in a re-branding exercise. We continued the ongoing work of anti-racism with specialized training for shelter boards which took place in April 2023. We were pleased to welcome new members to the board, further enriching our collective expertise and vision. We extend our gratitude to Keaton Harris,

Angela Rooks-Trotzuk, Beba Svigir, Wilda Listener, and all of the continuing board members, for their contributions and dedication to our vision.

The Alberta Council of Women's Shelters is committed to supporting members and working with you towards a world free from violence and abuse. We thank our members for their compassion and dedication to their clients. You are a testament to the core values that underpin our organizations, and it is an honour to support the work you do.

Yours sincerely,

Gaye Warthe

D. Caye Warne.

President

Jan Reimer

Executive Director

Thank you to our Sponsors, Funders and Donors

Government Funders

- Alberta Culture and Status of Women
- Alberta Gaming and Liquor and Cannabis
- Alberta Ministry of Jobs, Economy and Northern Development
- Alberta Seniors, Community and Social Services
- City of Edmonton
- Justice and Attorney General Canada
- Women and Gender Equality Canada

our work possible.

Your

support

makes

Community and Corporate Supporters

- Alberta Federation of Labour
- Alberta Native Friendship Centres Association (ANFCA)
- Alberta Union of Provincial Employees
- Bernhard Melitz Foundation

- Brownlee LLP
- Butler Family Foundation
- Canadian Equality Consulting Inc.
- Canadian National Railway Company (CN)
- Canadian Women's Foundation
- Credit Union Central Alberta Limited
- Dianne & Irving Kipnes Foundation
- Edmonton Community Foundation Crescent Hill Fund, Malcolmson Family Fund, and the Ralph & Gay Young Family Capital Fund
- EPCOR Utilities Inc.

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- Gary and Lana Irwin Private Giving Fund held at Nicola Wealth Private Giving Foundation
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- Legacy Mortgage Group
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- Red Deer Rebels
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- Skipper Hair Inc.
- The Tenaquip Foundation
- Union of Taxation Employees PSAC
- United Nurses of Alberta
- Wolfe Pack Warriors Foundation
- Women's Shelters Canada

Featured Donors

These featured donors gave us permission to acknowledge them by name.

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- Lillian Yeung
- Alexandra Zabjek

Social, Legal and Ethics Committee Report

The SLE Committee advanced our work in several key areas, meeting bimonthly over the course of the year. At the beginning of the year, we reviewed our Terms of Reference, building on the previous year's work of incorporating inclusivity into the terms of reference of each board committee.

The committee reviewed the 2023 Information Sharing Agreement which had been updated and revised by ACWS staff to incorporate more social justice principles into data practices, include a commitment to developing and implementing an OCAP framework, reflect the development of the ACWS client care platform, Iris, and to address the fact that ACWS members are beginning to use more diverse databases.

This year, the SLE Committee also continued to advise ACWS staff on the development of training programs for legal professionals.

ACWS secured a grant from Justice Canada to train legal professionals on the use of the Danger Assessment (DA) and to increase collaboration between legal professionals and domestic violence shelter staff in order to better support domestic violence and abuse survivors. As of March 2023, ACWS staff have hosted 10 DA training sessions which were attended by more than 140 lawyers from across the province. ACWS has also worked with Dr. Peter Jaffe and Nick Bala to host a series of information gathering sessions with lawyers, shelter staff, and survivors to understand how lawyers and shelter staff can better collaborate and can include the voices of survivors.

The Police Amendment Act, 2022 received royal assent on December 15, 2022. Regulations are currently being drafted, with the promise of further public consultation.

The committee has consulted with policing experts and is working on developing a set of recommendations. Based on the feedback the committee has received from the consultations, the committee has made some preliminary recommendations, which include: emphasizing the importance of including input on gender-based violence as an absolute priority, especially as part of the appeals process; recommending that the Police Review Commission be entirely composed of civilians, as the police should not be tasked with judging themselves; recommending that the Commission include domestic violence experts

amongst its membership, and that it's workplan should explicitly include concerns about violence against women and girls; and encouraging members to apply to local police committees and to provide information to their communities about the importance of domestic violence shelter presence on these committees.

In closing, I would like to thank the members of our committee over the last fiscal year: Rosa Bruno, Jessica Chapman, Linda MacLean, Suleka Mustapha, Sadaf Raja, and Janice Willier.

Submitted by:

Sandy Vander Ziel

Chair, Social Legal and Ethics

Committee



Board Governance Committee Report

It is again that season when we look back at the year that was and report back to you, our valuable members, on the work that we have undertaken on your behalf.

In our previous year of 2021-2022, we began the work of "ensuring that the principles of equity, diversity, inclusion and decolonization are incorporated into all the actions of the committee" and that work continues. We have been utilizing the Draft Policy Framework "An Integrated Anti-Oppression Framework for Reviewing and Developing Policy" by Springtide Resources as we continue in our ongoing work of reviewing and changing our structures and policies. As we have been engaged in this work, it has become clear to us that our bylaws also needed a lens of antioppression and anti-colonial language applied to them. With the board's approval we have begun searching for a consultant who can not only guide us in the legal review of bylaws, but can also guide as in applying antioppression and anti-colonial structures and language to the bylaws.

The search of this individual continues as this report is being written.

In keeping with the direction of elevating the principles of equity, diversity, inclusion and decolonization, the Board Governance committee has continued leading the discussion of how these principles are evident in each committee and each board member's work and self-education. Board members are encouraged to bring learnings to the board meeting and resources highlighted are added to the Anti-oppression resources that ACWS has on its website. At our annual board retreat, member representatives and ACWS board members were privileged to attend a full day of education by Dr. Marva Ferguson on racism and how we can change the direction of oppression with our organizations and personally.

It is hoped that we can continue to offer these types of education as ACWS seeks to elevate the conversation that allows all to feel like equal members of our society.

In last year's report I reported that we had significant work to do in terms of recruitment that better reflected the principles we espoused. I am happy to report that we have been able fill the seats at the table with an amazing group of people from very diverse backgrounds but there is still work to do to become even more open and inclusive.

Let me close this report by expressing my deepest appreciation for Jan and her staff as they have supported the work of this committee. As well, I want to thank each member of the committee, Jessica Chapman, Becky Wells, Beba Sagar and Angela Rooks—Trotzuk for their hard work and constant support of the work that the committee undertakes.

Submitted by:

Jeannette Sandstra Chair, Board Governance

Jeannette Sandstra

Committee



Treasurer's Report

The Finance, Audit and Risk Management (FARM) Committee worked to fulfill its duties as a committee of the ACWS Board of Directors, adhering to the committee mandate and ensuring that the board was kept up to date on the financial position of the organization. On an ongoing basis including this year, the committee reviewed and updated several board policies relating to our financial governance, oversight, and risk

management responsibilities. Over the last year the Committee reviewed the process for the selection of auditors and will be recommending to the membership that continue with Metrix LLP for the next three years. In keeping with the board's directive that each committee report on how they advance diversity and inclusion, we developed a number of questions for the board relating to the FARM committee to ensure that members

OUR TOTALS AT YEAR-END ARE AS FOLLOWS:						
Stabilization Fund	\$1,244,393					
Conference Legacy Fund	\$103,193					
Equipment Reserve	\$40,000					
Moving/Renovation Reserve	\$35,000					
Social Enterprise Fund	\$308,877					

We ended the year with a surplus of \$239,152 which was then allocated to our reserves leaving a total of \$91,960.

of our committee are approachable and generous with information and knowledge, that we provide clear, understandable information about our financial position, and that we encourage meaningful participation from all with respect to ACWS finances, audit and risk management processes. Our committee also monitoring progress on contracting vendors who further our goals of diversity, equity, and inclusion. More than three quarters of our preferred vendors further these goals.

In additional to policy reviews, significant components of the work of the committee related to the annual budget, the interim and annual financial statements, the review of investments and the review and updating of board policies relating to our financial and risk management responsibilities.

We reallocated our surplus to continue our journey of having a stabilization reserve that can cover our costs should we face a major shortfall of funding/government grants and to support the relocation of the ACWS office. We now have 6 months of operating costs in our Stabilization Fund to meet future funding challenges. Our fundraising initiatives have increased compared to the previous year and are continuing to remain stronger than pre-pandemic years.

Financially, our revenues were bolstered by beneficial rate increases for our short-term investments. Fee-for-service training activities are picking up even further in both the prevention and intervention areas.

We again reviewed our membership fee structure and — given the challenges of the pandemic, complicated by the economic downturn — fees were not increased. Membership fees have not increased since 2018. We also continue to extend memberships at no cost for on-reserve shelters.

The 2022-2023 annual audit by Metrix LLP was completed as scheduled. In June, the committee met to review the audited financial statements with the auditor. The financial statements were subsequently approved by the Board of Directors on July 7, 2023.

In closing, I would like to give a big thank you, to committee members – Jerri Taylor, Michele Taylor, and Pamela Wicks – and ACWS staff who assisted in the preparation of the annual report. This invaluable support helps the committee and the board to make effective decisions.

Submitted by:

Keaton Harris

Board Treasurer, Chair, Finance, Audit and Risk Committee

Update on our Statement of Principles, Values, and Commitments to Action for Indigenous Women, Girls, and their Families

Journey to Reconciliation

One of ACWS' commitments in our Statement of Principles, Values, and Commitment to Actions for Indigenous Women, Girls, and their Families developed in consultation with on reserve members and the Alberta Native Friendship Centres Association a number of years ago is to annually report on our progress.

In 2022–2023 we took the following steps:

- During our staff meetings, staff
 take turns sharing a brief learning
 in conjunction with the land
 acknowledgement they give at the
 start of each meeting. so that all
 staff have an opportunity to
 engage in meaningful learning
 about Indigenous culture and the
 impacts of colonialism.
- Staff are working through the Stepping into the Circle modules. Collectively staff have
- worked through Modules 1, 4 and 6.
 This resource is meant to serve as a step in personal and professional development on Indigenous history, culture, and knowledge. It is intended to enhance the learning and growth of communities we serve. Stepping into the Circle is also available to the public.
- We no longer charge a membership fee to on-reserve shelter members.

- One of our staff attended a Webinar for Communication and Engagement Strategies for the National Day of Truth and Reconciliation.
- Two staff members received training in the First Nations Principles of OCAP® from the First Nations Information Governance Center.
- We developed a short information piece on making Robert's Rules more inclusive and circulated it to our members and the ACWS Board.
- We advanced the work of the Blueprint Project, which acknowledges and involves communities who experience disproportionate rates of violence.
- ACWS established an Indigenous
 Community of Practice that will revise
 risk assessment tools to ensure they are
 culturally appropriate and provide a
 more inclusive approach and language.
- We worked on making the Danger
 Assessment training more inclusive by
 creating focus groups to examine the
 language and structure of the tools, to
 provide a more inclusive approach and
 update the language used.
- Centring Relationships project (funded primarily by WAGE): We met with Alberta Native Friendship Centres Association and the Association of Alberta Sexual Assault Services 23 times during this period. The Project's goal is to improve domestic and sexual violence services for Indigenous women and girls through the development of authentic relationships at both the community and provincial levels.
 Working with local representatives from each provincial association, we hope to

- identify the barriers for Indigenous women and girls accessing services, while also strengthening new and existing relationships to transform the service delivery model.
- In our Leading Change work, when we give statistics, we now present them in a culturally relevant way to demonstrate how they affect different communities. We encourage session attendees to understand the individuals behind the numbers and the families and social groups those people belong to, rather than to just see data points. We also provide context around the colonial legacies and structures that lead to increased or exacerbated experiences of gender-based violence among Indigenous populations and discuss the findings of the National Inquiry into Missing and Murdered Indigenous Women and Girls.
- In our curriculum, The Healing Brain,
 which focuses on working with children
 who have been impacted by Domestic
 Violence, we have incorporated the
 TRC's Calls to Action in each module so
 that it shapes the way the learners learn.
 Our in-development online course on
 Domestic Violence and the Workplace
 also directs learners to explore the TRC
 Calls to Action and directly links to an
 online resource.
- The ACWS Board of Directors recognizes that diversity is essential to the health of a board, and the board continues working towards holding space for diverse identities in its composition and decision-making process.

 We have begun working on a strategy to bring all ACWS research and data practices into alignment with OCAP principles. Two staff members have completed the First Nations Information Governance Centre Fundamentals of OCAP course, and we are currently in the process of engaging with the Alberta First Nations Information Governance Centre and our community partners to develop research and data practices that are respectful of Indigenous survivors and communities, and that are responsive to the TRC Calls to Action, the Missing and Murdered Indigenous Women and Girls Calls for Justice, and the Pathways to Justice Recommendations.

Actions that continue:

- ACWS continues to work towards their commitment to have a minimum of 3 Indigenous voting members on the ACWS Board of Directors, and now has 3 Indigenous voting members.
- The board has a standing item on their Agenda and share resources to further diversity and inclusion that is posted for all members on the ACWS Members Hub.
- The board continues to test and utilize our policy review framework to address racism and colonialism that creeps into all policies and requires all board committees to review the terms of reference with this lens.

- We continue to invite Elders to share their knowledge by opening our events and provide them with culturally appropriate protocol.
- ACWS continues to acknowledge the traditional territories and treaties at all our meetings, at both the board level and the staff level, as well as at the start of our shelter directors networking meetings. We also do land acknowledgements in our external meetings with third parties, workshops, and public-facing events.
- ACWS recognizes the National Day of Truth and Reconciliation as a general holiday for staff, even though it is not yet a provincially recognized holiday. We share resources on Truth and Reconciliation with our members and staff. ACWS updated internal documents so that the names of our general holidays did not honour symbols of colonialism and patriarchy and shared them with our members.

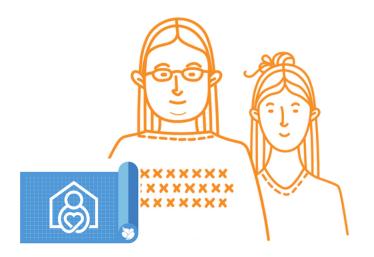
Highlights of 2022–23



Member Support and Trainings

- 16 virtual shelter director meetings were held over the course of the year, and 1 hybrid/in-person meeting as well as provided ongoing support, resources, and benefits to our members.
- We launched our online Learning
 Management System and its first course,
 The Healing Brain: Supporting Children
 from Trauma to Resilience, provided to
 members at no cost, thanks to a
 donation from IODE.
- We trained 22 people at an in-person training on The Healing Brain, where it was identified that ongoing support for front-line childcare workers would be beneficial to those in childcare roles. We subsequently held 4 Community of Practice meetings with over 20 childcare workers attending each time.
- Offered two 90-minute sessions for Shelter Directors on "Coaching to Lead", which held 45 participants.

- 45 people were trained as in-house trainers in the Danger Assessment, and 520 people were certified in the Danger Assessment through ACWS led training sessions.
- ACWS began a DA trainer community of practice to support and engage DA trainers.
- The Information Sharing Agreement was updated and rolled out to members.
- 42 participants attended training on Lateral Violence for Shelter Directors with Dr. Marva Ferguson. We held two anti-racism workshops and began a Community of Practice to address lateral violence in shelters.
- Worked with judges and lawyers to develop and deliver legal education programs.



The Blueprint Project

This year, in collaboration with our 2SLGBTQ+ Community of Practice members, ACWS made substantial progress revising the MOSAIC tool (Measure Of Survivor Assessments Illustrating Complexity) to make it more accessible to, and inclusive of, members of 2SLGBTQ+ communities. The MOSAIC is designed to quantify the complex needs clients in domestic violence shelters experience.

We are currently developing plans to undergo a similar MOSAIC revision process with Indigenous and newcomer, immigrant, and refugee communities.

We also launched the Guide for Gaps resource collection on our website, which aims to provide a database for organizations to assist in intersectional supports for members of the 2SLGBTQ+ community.

Phone Support

4,414

Total minutes of support from members on the ACWS toll-free 1-866 number.

15%

Increase in the number of calls to the 1-866 number since last year.

203

Number of calls members took through Can Talk, enhancing accessibility.

20

Different languages served through Can Talk this year.

Publications & Presentations

ACWS presented at the Congress of the Humanities and Social Sciences: "Leading Change from the Front Lines: The Power and Promise of Gender-Based Violence Prevention by Women's Organizations Working in Communities."

We presented at the 2022 Canadian Alliance to End Homelessness Conference: "Domestic Violence and Women's Homelessness: Promising Practices, Lessons Learned, and Sheltering Futures."

We were invited by the Policy Centre for Victims Issues to host a webinar on collaboration and the unique needs of survivors of violence.

We participated in the Economic Abuse Summit hosted by the Canadian Center for Women's Empowerment, outlining our current research on economic abuse and rebuilding in Alberta.

Advocacy in Ottawa

ACWS presented on Leading Change in Ottawa at the Women's Shelters Canada Shockproofing Communities Summit and to the Alberta Progressive Conservative Caucus. The Caucus presentation resulted in an invitation to testify to the Standing Committee on Canadian Heritage in April 2023 in support of their study on Safe Sport in Canada. While in Ottawa, we met with political leaders across the spectrum to build allies and increase the visibility of our cause.

Pictured: Top - Jan Reimer and Jill Shillabeer in Ottawa. Middle - Jill Shillabeer and Jan Reimer with MP Matt Jeneroux. Bottom - Jill Shillabeer, Susan White (Stepping Stones Crisis Society), MP Soraya Martinez Ferrada (Parliamentary Secretary to the Minister of Housing and Diversity and Inclusion), Olivia Street.





Public Events & Campaigns

At our Annual General Meeting event in September, we held a public book reading from our upcoming shelter history book by author Alexandra Zabjek. The book will be published by the University of Calgary Press in fall 2023.

In December 2022, ACWS published our 2021–22 Annual Data Release, which detailed the current state of domestic violence and abuse in Alberta through analyzing the data of our 40 member sheltering organizations across the province.

In February, ACWS launched the "Love a Shelter" campaign, to bring awareness to survivors and the shelters who support them. We also released our 2021–22 Workforce Survey, which contains a detailed analysis of information that domestic violence shelters and their staff have reported about the current state of the domestic violence shelter workforce, how the workforce has been impacted by the pandemic, the major issues confronting the workforce, as well as diversity, equity, inclusion, and justice issues within the workforce.

Pictured: Top - Author Alexandra Zabjek. Middle - Michele Markham (SAGE) presents at the 2022 Annual Data Release. Bottom: Jan Reimer at the release of the workforce survey report.







Centring Relationships to End Violence

We met with the Alberta Native Friendship Centres Association and the Association of Alberta Sexual Assault Services 23 times this year.

The CREV project's goal is to improve domestic and sexual violence services for Indigenous women and girls through the development of authentic relationships at both the community and provincial levels. Working with local representatives from each provincial association, we hope to identify the barriers for Indigenous women and girls accessing services, while also strengthening new and existing relationships to transform the service delivery model.



LEAF Award

We were honored with a LEAF (Women's Legal Education and Action Fund) Edmonton Recognition Award for an Organization for our Leading Change work with the legal community and sports organizations.



Pictured: ACWS staff members, Joe Campbell and Jill Shillabeer.



Leading Change™ By the Numbers

Leading Change train-the-trainer sessions are now being offered on a regular schedule, in-person and online, to ensure ease of access for members interested in offering violence prevention curriculum in their communities.

Over the course of the year, ACWS hosted 4 train-the-trainer sessions and trained 44 Leading Change Community Facilitators.

We also presented Leading Change curriculum at over 80 events, conferences, and working sessions with external agencies.

In total, we influenced over 6,600 individuals with Leading Change programming, including academics, athletes, health and safety professionals, post-secondary institution students and employees, theatre artists, and more.







With the Guys

Our annual Family Violence Prevention
Month event, Breakfast With the Guys, was
different this year! During the pandemic,
ACWS hosted our annual Breakfast with
the Guys events online to maintain
momentum in engaging men and boys in
gender-based violence prevention. This
year, we rebranded the event to With the
Guys and moved the event to an afterwork gathering.

With the Guys: Building Leaders to End Domestic Violence brought together people seeking to build male leadership in the cause of stopping gender based violence.

Pictured: The With the Guys event brought out community members, staff from ACWS member organizations, and representatives of government and other community organizations.

Leading Change™ with Sports Leaders

ACWS expanded our partnerships with Alberta football and hockey leagues. We have continued our long-standing partnership with the Calgary Stampeders to deliver Leading Change workshops across Alberta and promote violence prevention messaging through their widereaching platforms.

We launched a historic partnership with the Alberta Junior Hockey League to train all players in the league in violence prevention, consent, and healthy masculinities. The Canadian Women's Foundation provided the bulk of the funding to support session delivery over the 2022/23 season, which included travel to all sixteen teams in the league and connection with approximately 400 players.

ACWS also worked with the Edmonton Huskies Football Club to train their Canadian Junior Football League players in violence prevention during their spring and main camps and, through our ongoing partnership, has begun development of a second-year curriculum to support their players in 2023/24.





Financial Statements

For the year ended March 31, 2023



ALBERTA COUNCIL OF WOMEN'S SHELTERS
Financial Statements
For the Year Ended March 31, 2023



INDEPENDENT AUDITOR'S REPORT

To the Members of Alberta Council of Women's Shelters

Qualified Opinion

We have audited the financial statements of Alberta Council of Women's Shelters (the Organization), which comprise the statement of financial position as at March 31, 2023, and the statements of revenues and expenses, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the *Basis for Qualified Opinion* section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at March 31, 2023, and the results of its operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

Basis for Qualified Opinion

In common with many not-for-profit organizations, the Organization derives revenue from fundraising activities the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of the Organization. Therefore, we were not able to determine whether any adjustments might be necessary to fundraising revenue, excess of revenues over expenses, and cash flows from operations for the year ended March 31, 2023, current assets and net assets as at March 31, 2023. Our audit opinion on the financial statements for the year ended March 31, 2023 was modified accordingly because of the possible effects of this limitation of scope.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Organization in accordance with ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting (continues)



Independent Auditor's Report to the Members of Alberta Council of Women's Shelters *(continued)* process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

METRIX GROUP LLP

Chartered Professional Accountants

Edmonton, Alberta July 10, 2023

Statement of Financial Position

As at March 31, 2023

	20	23	2022
ASSETS			
CURRENT			
Cash (Note 2)	\$ 4,00)5,247	\$ 3,832,205
Casino restricted cash (Note 3)		36,314	43,999
Accounts receivable		56,006	126,425
Goods and services tax recoverable		7,903	15,177
Prepaid expenses	13	30,490	6,715
	4,23	5,960	4,024,521
CAPITAL ASSETS (Note 4)		7,011	127,399
	\$ 4,33	32,971	\$ 4,151,920
LIABILITIES			
CURRENT			
Accounts payable and accrued liabilities	\$ 12	23,436	\$ 82,756
Accrued vacation payable		29,767	22,596
Deferred contributions - operating (Note 5)		88,750	1,398,394
Deferred revenue (Note 7)		73,575	36,775
	1,49	5,528	1,540,521
DEFERRED CAPITAL CONTRIBUTIONS (Note 8)		91,885	120,289
	1,58	37,413	1,660,810
NET ASSETS			
Unrestricted fund	1,00	08,969	844,497
Internally restricted (Note 9)	1,73	31,463	1,639,503
Invested in tangible capital asset		5,126	7,110
	2,74	15,558	2,491,110
	\$ 4,33	32,971	\$ 4,151,920

ON BEHALE GETHE BOARD

Director

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Director

The accompany into these are an integral part of these financial statements.

ALBERTA COUNCIL OF WOMEN'S SHELTERS Statement of Revenues and Expenses

For The Year Ended March 31, 2023

		2023		2022
REVENUES				
Grants (Schedule 1)	\$	1,781,786	\$	1,628,447
Donations	Ψ	271,632	Ψ	284,918
Interest and other		158,557		34,444
Membership fees		73,100		80,800
Amortization - deferred capital contributions (Note 8)		41,657		42,568
Training		37,115		26,439
Sponsorships		22,000		28,300
Event registration		11,976		1,960
Casino		8,958		6,866
		2,406,781		2,134,742
EXPENSES				
Salaries, wages and benefits		1,194,750		1,146,406
Program expenses		799,698		663,898
Amortization		43,441		49,109
Office		33,781		19,697
Professional fees		18,336		28,218
Telephone and website		17,334		17,338
Recruitment and training		14,578		40,503
Gifts and honorariums		11,948		2,475
Occupancy costs		10,118		62,531
Interest and bank charges		6,900		6,125
Minor office equipment		6,088		314
Annual general meeting		5,981		802
Insurance		4,676		3,360
		2,167,629		2,040,776
EXCESS OF REVENUES OVER EXPENSES FROM OPERATIONS		239,152		93,966
OTHER INCOME				
Government subsidy		17,505		165,864
Loss on disposal of tangible capital assets		(2,209)		-
		15,296		165,864
EXCESS OF REVENUES OVER EXPENSES	\$	254,448	\$	259,830

ALBERTA COUNCIL OF WOMEN'S SHELTERS Statement of Changes in Net Assets For the Year Ended March 31, 2023

	U	nrestricted Fund		Internally Restricted	7	vested in Fangible pital Asset	2023		2022
NET ASSETS - BEGINNING OF	Φ.	044 407	Φ.	4 000 500	Φ.	7.440 🐧	0.404.440	•	0.004.000
YEAR EXCESS OF REVENUES	\$	844,497	\$	1,639,503	\$	7,110 \$	2,491,110	\$	2,231,280
OVER EXPENSES		254,448		-		-	254,448		259,830
Internal reserve		, -					, ,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
transfers (Note 9)		(91,960)		91,960		-	-		-
Purchases of tangible capital assets		(15,262)		-		15,262	-		-
Loss on disposal of tangible capital assets		2,209		-		(2,209)	-		-
Amortization of tangible capital assets		43,441		-		(43,441)	-		-
Funding provided for tangible capital assets Amortization of deferred		13,253		-		(13,253)	-		-
capital contribution (Note 8)		(41,657)		-		41,657	-		
NET ASSETS - END OF YEAR	\$	1,008,969	\$	1,731,463	\$	5,126 \$	2,745,558	\$	2,491,110

Statement of Cash Flows

For the Year Ended March 31, 2023

		2023	2022
OPERATING ACTIVITIES Excess of revenues over expenses	\$	254,448	\$ 259,830
Items not affecting cash: Amortization Amortization - deferred capital contributions Loss on disposal of tangible capital assets	_	43,441 (41,657) 2,209	49,109 (42,568) -
		258,441	266,371
Changes in non-cash working capital: Accounts receivable GST receivable Prepaid expenses Accounts payable and accrued liabilities Accrued vacation payable Deferred contributions - operating Deferred revenue	_	70,419 7,274 (123,775) 40,680 7,171 (129,644) 36,800	(58,687) 1,940 4,979 (37,971) (6,825) 709,309 12,700
		(91,075)	625,445
		167,366	891,816
INVESTING ACTIVITY Purchase of tangible capital assets		(15,262)	(23,576)
FINANCING ACTIVITIES Deferred capital contribution		13,253 -	19,749 -
Cash flow from financing activities		13,253	19,749
INCREASE IN CASH FLOW		165,357	887,989
Cash - beginning of year		3,876,204	2,988,215
CASH - END OF YEAR	\$	4,041,561	\$ 3,876,204
CASH CONSISTS OF: Cash Casino restricted cash	\$ 	4,005,247 36,314	\$ 3,832,205 43,999
	\$	4,041,561	\$ 3,876,204

Notes to Financial Statements

Year Ended March 31, 2023

PURPOSE OF THE ORGANIZATION

Alberta Council of Women's Shelters (the "Organization") is a not-for-profit organization incorporated provincially under the Societies Act of Alberta on April 11, 1983. As a registered charity the Organization is exempt from the payment of income tax under Section 149(1) of the Income Tax Act.

The Organization works to:

- Develop a coordinated, collaborative response to family violence;
- Coordinate funding and improve services in order to better meet the needs of abused women, their children and abused seniors;
- Educate the public and professionals about prevention of, and responses to, spousal and senior abuse;
- Initiate, conduct and/or participate in research relating to the causes, impacts, prevention of family violence, and elimination of violence against women, children and seniors.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of presentation

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

Revenue recognition

The Organization follows the deferral method of accounting for contributions, which include donations and government grants.

Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Restricted contributions for the purchase of tangible capital assets are deferred and amortized into revenue at a rate corresponding with the amortization rate for the related tangible capital assets.

Membership fees and interest income is recognized as revenue as earned.

Contributed services

The operations of the Organization depend on both the contribution of time by volunteers and donated materials and services from various sources. The fair value of donated materials and services cannot be reasonably determined and are therefore not reflected in these financial statements.

(continues)

Notes to Financial Statements

Year Ended March 31, 2023

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Tangible capital assets

Tangible capital assets are stated at cost or deemed cost less accumulated amortization and are amortized over their estimated useful lives on a straight-line basis at the following rates and methods:

Office equipment 20% straight-line method Computer equipment and software 33 1/2% straight-line method Leasehold improvements 20% straight-line method Website 20% straight-line method

The Organization regularly reviews its tangible capital assets to eliminate obsolete items.

Tangible capital assets acquired during the year but not placed into use are not amortized until they are placed into use.

Financial instruments

Measurement of financial instruments

The Organization initially measures its financial assets and financial liabilities at fair value adjusted by, in the case of a financial instrument that will not be measured subsequently at fair value, the amount of transaction costs directly attributable to the instruments.

The Organization subsequently measures all its financial assets and financial liabilities at amortized cost, except for investments in equity instruments that are quoted in an active market, which are measured at fair value. Changes in fair value are recognized in net income.

Financial assets measured at amortized cost include cash and cash equivalents and accounts receivable.

Financial liabilities measured at amortized cost include accounts payable and accrued liabilities.

The Organization has no financial assets measured at fair value.

Impairment

Financial assets measured at cost are tested for impairment when there are indicators of impairment. The amount of the write-down is recognized in net income. The previously recognized impairment loss may be reversed to the extent of the improvement, directly or by adjusting the allowance account, provided it is no greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. The amount of the reversal is recognized in net income.

Transaction costs

The Organization recognizes its transaction costs in net income in the period incurred. However, the carrying amount of the financial instruments that will not be subsequently measured at fair value is reflected in the transaction costs that are directly attributable to their organization, issuance or assumption.

(continues)

Notes to Financial Statements

Year Ended March 31, 2023

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Measurement uncertainty

The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the recorded amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Significant areas requiring the use of management's estimates include the useful lives of tangible capital assets and the corresponding rates of amortization, recoverability of accounts receivable and the amount of accrued liabilities. All estimates are reviewed periodically and adjustments are made to the statement of operations as appropriate in the year they become known.

2. CASH AND CASH EQUIVALENTS

Cash and cash equivalents comprise of the following:

		2023		2022	
Operating cash Money market funds	\$		\$ 3,787,28 44,91		
	\$	4,005,247	\$	3,832,205	

3. CASINO RESTRICTED CASH

Funds gained from a Casino event are placed in a separate bank account. These funds, which total \$36,314 (2022 - \$43,999) at year end, are restricted in that they may only be used for expenses related to operating the charitable gaming event as well as for the purposes stated in the charity's gaming license application. The current license indicated that the funds would be used for occupational and administrative costs, the production of newsletters, program related equipment, hosting conference/seminars/training for volunteers as well as website development and maintenance.

4. TANGIBLE CAPITAL ASSETS

	Cost	 cumulated nortization	N	2023 let book value	I	2022 Net book value
Computer equipment and software Website Office equipment	\$ 58,157 172,661 63,735	\$ 49,820 98,154 49,568	\$	8,337 74,507 14,167	\$	7,510 109,039 10,850
	\$ 294,553	\$ 197,542	\$	97,011	\$	127,399

ALBERTA COUNCIL OF WOMEN'S SHELTERS Notes to Financial Statements Year Ended March 31, 2023

5. **DEFERRED CONTRIBUTIONS - OPERATING**

	2022	Funds received	Revenue recognized	2023
Projects				
ACWS Member Contribution				
Training Fund	142,006	\$ -	\$ (1,076)	\$ 140,930
AFL Justice Fund	16,061	-	(16,061)	-
Fortis Member Fund	1,390	_	(1,390)	_
Canada Alberta Summer Jobs	-	1,983	(1,983)	_
COE- Precarious Immigration		.,000	(1,000)	
Status fund	_	150,000	(23,163)	126,837
CWF- COVID-19	_	38,000	(33,716)	4,284
CWF- Centering Relationships	_	73,292	(73,292)	-
CWF- AJHL	_	15,000	(15,000)	_
CWF- Recovery	_	20,000	(20,000)	_
CWF- Bursary	_	4,110	(4,110)	_
Edmonton Police Foundation -		7,110	(4,110)	
School Resource Officer	22,178	_	-	22,178
Edmonton Community	22,170			22,170
Foundation Vital Signs Grant	8,934	_	(8,934)	_
Family Business Connect - DV	0,001		(0,001)	
and its impact	185,624	_	-	185,624
GOA, CSS	700,000	295,420	(995,420)	-
GOA, Culture	-	5,807	(5,807)	_
GOA, Labour - DV and your WP,		0,007	(0,001)	
supporting smaller centres	_	92,500	(6,811)	85,689
GOC,WaGE Gender Based		02,000	(0,011)	00,000
Violence - enhancing women-				
centered practice	_	186,756	(152,047)	34,709
GOC,WaGE Gender Based		100,100	(102,011)	0-1,1 00
Violence - address				
organizational capacity needs	_	180,945	(117,596)	63,349
GOC Justice & AG - Training		100,040	(117,000)	00,040
Alberta Lawyers	_	91,188	(91,188)	_
GOC, WaGE- Centering		01,100	(01,100)	
reletionships	_	231,954	(134,243)	97,711
IODE- Children's Curriculum	33,209	-	(6,445)	26,764
Rogers- Building the capacity of	00,200		(0,110)	20,104
the Violence Against Womens				
sector	196,179	_	(6,854)	189,325
Servus ACWS Partnership	50,000	_	(22,481)	27,519
Shoppers Drug Mart- Love You	00,000		(22, 101)	21,010
Fund	_	100,000	_	100,000
WSC- Response and Recovery		100,000		100,000
Funds grant	_	175,000	(46,734)	128,266
. a.i.a. g.a.iii		,	(10,101)	120,200
Casino funds				
Casino restricted funds	42,813	12,987	(20,235)	35,565
Casino resulcted fullus	+2,013	12,301	(20,233)	33,303
Total project deferred contribution	\$ 1,398,394	\$ 1,674,942	\$ (1,804,586)	\$ 1,268,750

Please see note 6. for definition of acronyms used above.

Notes to Financial Statements

Year Ended March 31, 2023

6. **DEFERRED CONTRIBUTIONS - OPERATING ACRONYMS**

ACWS - Alberta Council of Women's Shelters

AFL- Alberta Federation of Labour

COE- City of Edmonton

CWF- Canadian Women's Foundation

CSS - Community and Social Services

DV - Domestic Violence

GOA - Government of Alberta

GOC - Government of Canada

IODE- Imperial Order Daughters of the Empire

WaGE - Women and Gender Equality

WSC- Women's Shelters Canada

7. **DEFERRED REVENUE**

DEI ERRED REVEROE	2022	Fur	nds received	_	Revenue ecognized	2023
<u>Unearned revenue</u>						
Prepaid membership fees Training fees and event sponsoprships/donations received	36,050	\$	11,000	\$	(36,050) \$	11,000
in advance	725		62,000		-	62,725
	\$ 36,775	\$	73,000	\$	(36,050) \$	73,725

8. **DEFERRED CAPITAL CONTRIBUTIONS**

Deferred capital contributions represent restricted contributions with which some of the Organization's tangible capital assets were purchased. The changes in these contributions are as follows:

	 2023	2022
Balance, Beginning of Year	\$ 120,289	\$ 143,108
Add: Contributions received	13,353	19,749
Less: Amortization of deferred capital contributions	 (41,657)	(42,568)
Balance, End of Year	\$ 91,985	\$ 120,289

Notes to Financial Statements

Year Ended March 31, 2023

9. INTERNAL RESTRICTIONS

The Board of Directors of the Organization has allocated funds for specifically identified purposes. The Organization may not use these internally restricted funds for any other purpose without the approval of the Board of Directors.

<u>-</u>	2023	2022
Stabilization reserve The Organization has established a stabilization reserve to hold four months of operating expenses.	5 1,244,393	\$ 1,194,393
Conference Legacy fund The Organization has established a reserve to be used for dissemination and follow-up activities related to ACWS hosted conferences.		
Equipment reserve	103,193	103,193
The Organization has established a reserve for future capital equipment purchases.	40,000	40.000
Moving/Renovation reserve The Organization has established a reserve for moving and renovation expenditures.	10,000	10,000
Social Enterprise fund	35,000	25,000
Social Enterprise fund The Organization has established a fund to ensure program stabilization and expansion.	308,877	276,917
	1,731,463	\$ 1,639,503

10. FINANCIAL INSTRUMENTS

The Organization is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the Organization's risk exposure and concentration as of March 31, 2023.

(a) Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Organization is exposed to this risk mainly in respect of its receipt of funds from its sponsors, donors and funding agencies to meet their financial liabilities. The Organization mitigates this risk by ensuring operational and capital costs are appropriately budgeted for on an ongoing basis.

Unless otherwise noted, it is management's opinion that the Organization is not exposed to significant other price risks arising from these financial instruments.

11. COMPARATIVE FIGURES

Certain comparative figures have been reclassified to conform with the current year's presentation.

Grants Schedule (Recognized Revenue)

For the Year Ended March 31, 2023

(Schedule 1)

		2023	2022
AFL Justice Fund Canada Alberta Job Grant Canada Summer Job Grant	\$	16,061 1,923	\$ 3,677 - 4,271
Canadian Women's Foundation		-	4,271
Covid Relief		33,716	12,000
Centring Relationships		73,292	26,708
Summit Bursary		4,110	-
AJHL training		15,000	_
Recovery Grant		20,000	_
COE- Precarious Immigration Status		23,163	_
Edmonton Community Foundation		500	1,000
Edmonton Community Foundation- Vital Signs		8,933	<u>-</u>
Fortis Member Fund		1,390	_
GOA- AGLC		20,234	69,648
GOA - Community & Social Services			
Operating Grant		995,420	995,420
GOA- Culture		5,807	-
GOC- Justice & AG		91,188	-
GOC- Jobs, Economy, & Innovation		6,810	-
GOC - Women & Gender Equality			
Building Collective Capacity		117,596	201,053
Centring Relationships		134,243	11,087
Enhancing Women's Safety		152,047	290,399
IODE- Child. Curr		6,445	-
Member Contribution Fund		1,076	-
Muttart Foundation		-	5,000
Rogers Foundation vis WSC		6,854	26,321
Servus		22,481	-
Shoppers Love You Fund		-	8,817
Women's Shelter Canada- Response and Recovery	_	46,734	
		1,805,023	1,655,401
Grant funding utilized for capital purchases (Note 8)		- (13,253)	- (19,749)
Interest income and Raffle Pull Tickets		(13,253)	(7,205)
	\$	1,781,786	\$ 1,628,447



Thank you.

ACWS thanks our members, our funders, our community. Together, we are stronger.

