

## **CRISIS INTERVENTION WORKER Temporary Full-Time Days**

The Crisis Intervention Worker (CIW) plays an integral role within the WIN House team and contributes to the success of the organization by promoting client wellbeing, uniqueness, and independence. The CIW regularly demonstrates initiative and proactively undertakes the following key responsibilities: provide care and support to clients and children in a professional manner, engaging in daily shelter operational activities, active engagement in resource and information management, engagement in childcare and outreach, participation in health and safety, and other duties as assigned.

Qualifications include the completion of a diploma/degree in Human Services, and three years experience working with women and children experiencing family violence who may have complex needs. Equivalent combinations of education and experience may be considered. The ideal candidate will have an organized and compassionate approach, strong teamwork skills, and a commitment to developing positive supporting relationships. Additional requirements include excellent communication skills, the ability to collaborate and work effectively with others and demonstrated assessment, problem solving, and critical thinking skills. Knowledge of harm reduction principles and practices, violence against women, danger assessment, safety planning, trauma-informed care, and harm reduction are also essential. The ability to speak multiple languages is preferred.

This temporary full-time position is available until September 2023 and falls within the scope of the collective agreement with CUPE Local 3341. Hours of work are from 8:00 to 19:00 on a four on-four off 8-week rotation. The starting hourly wage is \$26.94 per hour as per conditions outlined in the Collective Agreement between WIN House and CUPE Local 3341.

The successful candidate will be required to submit a Criminal Record Check including a vulnerable sector check, a current Child Welfare check, hold a current First Aid Certificate, and must be willing to sign an Oath of Confidentiality. Please submit applications to [HR@winhouse.org](mailto:HR@winhouse.org) no later than 4:30pm on December 5, 2022.

*WIN House is committed to an equitable, diverse, and inclusive workforce. We welcome applications from all qualified persons. We encourage First Nations, Métis, and Inuit persons; members of visible minority groups; persons with disabilities; persons of any sexual orientation or gender identity and expression; and all those who may contribute to the further diversification of ideas and the organization to apply.*