

Canadian Pakistani Support Group Association

Project-Based Opportunity

Position : Multi lingual Domestic Violence Experts

About Us:

Canadian Pakistani Support Group Association (CPSG) is a registered charitable organization (703421511RR0001) with a mission to create a strong support ecosystem for immigrants, refugees and victims of family violence that provides opportunity to grow, sustain and empower at an individual, household and community level. CPSG works together with organizations and community to provide support and education for vulnerable, culturally diverse populations in areas of domestic violence (DV), gender-based violence (GBV) and intergenerational violence (IGV).

Project Summary:

The Canadian Pakistani Support Group Association has launched the project "Healing Together" funded by The Calgary Foundation. The project aims to prevent and address domestic violence (DV), and gender-based violence (GBV) in a multicultural context. The project has three primary components to build awareness, knowledge, and support for victims and survivors of family violence:

- Multi-cultural Domestic Violence Digital Resource Center
- Research study on "Bridging Cultural gaps in domestic violence (DV) support system in Calgary for Culturally and Linguistically diverse communities.
- Build a support ecosystem for survivors of DV and GBV by building multicultural support groups "Healing Together".

Multi-cultural Domestic Violence Digital Resource Center

Multicultural and Multilingual DV Resource Center aims to develop digital multilingual print and video resources as an instrument to build the knowledge bridges for BIPOC, victims, survivors of domestic violence, and service providers. The resource center aims to improve access to knowledge and awareness about Domestic Violence by building culturally competent content in multiple languages and reducing language barriers.

Position	Domestic Violence- Subject Matter Experts/Speakers
Number of Positions	7 (Open : 4)
Language Requirement for each position	English: 1 (Hired) Urdu or Hindi: 1 (Hired) Punjabi: 1 (Open) Mandarin: 1 (Open) Farsi: 1 (Open) Arabic: 1 (Hired) Tagalog: 1 (Open)

Type	Project Based
Timeline	October 2022 – November 2022
Time Commitment	8-10 Hours
Benefits/Compensation	Negotiable
Position Summary	The ideal candidate for the position of Domestic Violence- Subject Matter Experts has extensive knowledge and experience in projects related to domestic violence. The selected candidates will be engaged as “Speakers” in recording of video series (six languages) on topics related to domestic violence. The candidates must be fluent (Verbal) in the any of the languages listed above. The candidates must have excellent presentation and verbal communication skills. The candidates must be comfortable with video recording of sessions.
Qualification Requirement	<ul style="list-style-type: none"> • Diploma or bachelor’s or higher degree in social work, psychology, counselling, or other Human Services related field (or comparable experience) • Minimum 3–5 years’ experience in domestic violence related projects or working with clients of domestic violence. • A combination of relevant education and experience may be considered • Working experience with immigrants, newcomers, and refugees
Skills Needed	<ul style="list-style-type: none"> • Extensive Knowledge and experience of dynamics of domestic violence and women’s issues focusing on culturally and linguistically diverse communities. • Excellent verbal communication and presentation skills • Public speaking skills or experience will be considered as an asset.
<p>Project Activities:</p> <ul style="list-style-type: none"> • Initial meeting on project expectations and deliverables. • Contract/Agreement signing with Canadian Pakistani Support Group Association. • Meeting with Project Coordinator to discuss and finalize the content for video sessions on the topics related to domestic violence (Annexure A) • Schedule (date and time) for recording of video sessions. • Recording of video sessions as per the schedule. • Retakes of sessions if needed. 	

- Project wrap up and payments.

Annexure A:

Video Topics (Duration per Video: 10 – 15 Minutes)

Module I: Understanding Domestic Violence (4 Videos)

- What is Domestic Violence & Types
- Recognizing violence (friends, family members)
- Escaping Domestic Violence
- Safety Planning

Module II: Mental Health and Domestic Violence (6 Videos)

- Understanding and embracing Self Care
- Mental Health & Mindfulness
- Resilience
- Anger Management
- Healthy Routine
- Coping with stress

Module III: Building Healthy Families (4 Videos)

- Healthy Relationships (Understanding Healthy Families)
- Conflict Resolution (Parents and Children)
- Healthy Parenting
- Goal Setting (Professional, Life, Career, Education)