



ANNUAL REPORT 2021-22



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TRADITIONAL LAND ACKNOWLEDGEMENT

**ACWS ACKNOWLEDGES THE
TRADITIONAL LANDS UPON WHICH WE
LIVE, WORK, AND PLAY.**

ACWS acknowledges the traditional lands upon which we live, work and play. We recognize that all Albertans are Treaty people and have a responsibility to understand our history so that we can learn from the past, be aware of the present and create a just and caring future. ACWS celebrates and values the resiliency, successes, and teachings that Indigenous people have shown us, as well as the unique contributions of every Albertan.

The ACWS office is located in Amiskwacîwâskahikan on Treaty 6 lands, which is the traditional territory and an ancient gathering place of many Indigenous peoples for thousands of years.

These lands have also been home to and a central trading place of the Blackfoot, Nakoda, Assiniboine, Dene, and the homeland of the Métis people.

We honour the courage and strength of Indigenous women. We honour them as life givers and caregivers as we honour and learn from their continuing achievements, their consistent strength and their remarkable endurance.

Our members - serve all nations and all peoples; they are located on Treaty 6, 7, 8 and 4 lands across this province, which includes the six Métis regions of Alberta.

ACWS BOARD

ACWS BOARD MEMBERS 2021/2022



Gaye Warthe, President
Jessica Chapman, Vice President
Jeannette Sandstra, Secretary
Debbie Ma, Treasurer
Suleka Mustapha Moussa, Public Director
Linda McLean, Director
Janice Willier, Public Director
Jerri Taylor, Director
Sandy A. Vander Ziel, Director
Michele Taylor, Director
Becky Wells, Director
Cecil Cardinal, Director

**WE BELIEVE IN A WORLD
FREE FROM VIOLENCE AND
ABUSE**

ACWS STAFF

ACWS STAFF MEMBERS 2021/2022



WORKING TO BRING AN END TO GENDER-BASED VIOLENCE

NEW TEAM MEMBERS

Alice Leef, *Communications & Community Engagement Support*
Nicole Orji, *Coordinator of Member Supports and Special Projects*
Miranda Pilipchuk, *Research and Evaluation Coordinator*
Melanie Willerth, *Program Development & Training Coordinator*

OUR CONSTANTS

Joe Campbell, *Leading Change Community Developer*
Natalie Craig, *Database and Development Support*
Hannah Friesen, *Archivist Database Librarian*
Alyssa Hartwell, *Leading Change Community Developer*
Husna Khaidir, *Administrative Support*
Jennifer Ness, *Manager, Finance, HR & IT*
Ashley Reimer, *Data Analyst & Member Support*
Jan Reimer, *Executive Director*
Jill Shillabeer, *Leading Change Call to Action Coordinator*
Olivia Street, *Coordinator of Communications & Social Advocacy*

THANK YOU TO STAFF WHO MOVED ON THIS YEAR

Sheena Fitzpatrick, *Leading Change Community Developer*
Christie Lavan, *Director of Public Relations and Community Engagement*
Ian Wheeliker, *Director of Programs and Member Services*

MESSAGE FROM THE BOARD PRESIDENT & EXECUTIVE DIRECTOR

TOGETHER WE ARE STRONGER



GAYE WARTHE
PRESIDENT OF THE BOARD

This past year has truly been a period of challenges and perseverance. Although the pandemic continued to disrupt the world – including many aspects of shelter operations and how we work together – 2021/22 was nonetheless a year full of collaboration, innovation, and memorable achievements.

We continue to be deeply inspired by our members and their frontline workers. Throughout an ongoing pandemic they have responded to the needs of clients and deeply touched the lives of thousands of Albertans.



JAN REIMER
EXECUTIVE DIRECTOR

Shelter workers' dedication to supporting women, children, and seniors fleeing violence and abuse is evident, and this is truly the core of all the work we do.

We were pleased to welcome two new members to the board. Cecil Cardinal and Becky Wells bring a wealth of experience, and we are grateful to them – and to all members of our board – for their vision and commitment to our mission.

Some of this year's major projects at ACWS included advancing a tripartite affiliation with the Alberta Native Friendship Centres Association and the Association of Alberta Sexual Assault Services

with funding from WAGE and the Canadian Women's Foundation. The Centring Relationships to End Violence project is based on building authentic relationships grounded in human rights, anti-oppressive and reconciliation-based approaches.

At the board level, we challenged ourselves to explore how we can drive systemic transformation towards a more equitable and inclusive sector and society. You will read more about this progress in our Board committee reports. Each committee was charged with identifying how their terms of reference and their work could advance transformational change.

We advanced the work of the Blueprint Project and the testing of a shared database. This involved supporting the signing of information sharing agreements by stakeholders in two Alberta communities, representing a true breakthrough in how agencies can work together to provide survivors with wrap-around support.

In the fall of 2021, ACWS released a new research report exploring the dynamics of violence against women in politics: "Lift Her Up: Power and Control Wheel for Women in Political Office." This study was conducted over the course of four years, building on the evidence-based and survivor-informed approach of The Duluth Model of Power and Control and adapting their widely used Power and Control Wheel to reflect the experiences of women in the political arena. We also ran another successful #LiftHerUp campaign during the municipal elections, to counter the negative rhetoric that is too often directed at women in political office. 195 candidates from across the province signed their names to the commitment.

We continued to champion the need for changes within the legal system, to better support survivors and improve services.

This year, ACWS developed, piloted, and launched training on domestic violence for family law professionals, hosted in partnership with the Legal Education Society of Alberta (LESA). ACWS and LESA are actively exploring additional sessions and course revisions to support other areas of law where domestic violence may arise.

This spring, ACWS published a research brief to the House of Commons Standing Committee on the Status of Women on "Intimate Partner Violence in the Courtroom," as well as submitted a successful application to the 2022 Congress of the Humanities and Social Sciences, which we will be presenting at Congress in May 2022.

Over the past year, we began work on a number of research and data collection projects, including a research project on the economic impact of domestic violence on survivors and economic resources that effectively support their recovery. We also set in motion a comprehensive review of the common dataset collected by all ACWS members, with a special focus on ensuring that the dataset is inclusive and respectful to diverse communities, and on evaluating and updating our shared outcomes. We launched a project piloting the use of interviews with clients who are transitioning out of second stage shelters, and we began utilizing the MOSAIC (Measures Of Survivor Assessment Illustrating Complexity) scale in emergency shelters and outreach services.

We continued to deliver virtual trainings and prepared to return to in-person training sessions. Prioritizing the health of both staff and participants, we developed a COVID-19 event policy that takes measures to protect each other when doing events in-person. Virtual trainings were delivered on the Danger Assessment (as well as DA train-the-trainer sessions), anti-racism, power BI, and on coping through the pandemic.

Public awareness campaigns this year focused on connecting survivors with services, including the province-wide You Are Not Alone campaign in 5 different languages. With the support of Women's Shelters Canada, another campaign in the spring of 2022 spread the message that shelters are "More Than" a bed and that domestic violence is "More Than" an argument. These are critical messages that save lives and need to be shared widely and often.

We are grateful for the many fruitful partnerships, some that were new this year and some that have continued to develop. Thanks to the support of CN Rail, we held a successful virtual Breakfast with the Guys event during Family Violence Prevention month and brought people together with an online panel discussion that engaged men and boys in the conversation.

We are deeply thankful to everyone who helped advance our work this year: our members, staff, board, government funders, corporate sponsors, and individual donors.

It is truly through this community of support that progress is possible. A shared vision of a world free from violence is what allows our work to grow wings. ACWS is honoured to continue supporting our members and working together towards ending violence in our communities.

We would also like to recognize Michele Taylor. An active member of the ACWS board, she has reached her term limit and we appreciate the many contributions she has made. Board service is one of the toughest volunteer roles of all, particularly when you are wearing multiple hats (including but not limited to an ACWS Board member, an active committee member, the Chair of the shelter directors networking group, as well as CEO of Waypoints). Thank you, Michele, for your leadership, dedication and your tenacity through a pandemic and the multiple challenges it brought on top of those arising from the "normal" day to day shelter operations.

Yours sincerely,

Gaye Warthe
President

Jan Reimer
Executive Director



THANK YOU TO OUR SPONSORS, FUNDERS AND DONORS

**THE WORK WE DO IS POSSIBLE BECAUSE OF OUR
SUPPORTERS.**

We are thankful to receive support from government funders, community and corporate sponsors, as well as individual donors who have provided monthly, annual, or one-time gifts to further our work. They are all part of our journey to end violence against women. We are truly grateful for these contributions.

GOVERNMENT FUNDERS

Alberta Community and Social Services
Alberta Labour and Immigration
Women and Gender Equality Canada

COMMUNITY & CORPORATE SUPPORTERS

Alberta Federation of Labour
Alberta Gaming, Liquor and Cannabis
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Nurses of Alberta Endowment Fund,
and the Ralph & Gay Young Family
Capital Fund

FEATURED DONORS

These featured donors gave us permission to acknowledge them by name.

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Brent Wittmeier
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Celestine Montgomery
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Christopher Gallaway
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Crystal Johnson
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Dan Rowe
Daphne Harwood
Darin Rayburn
David and Beverly Podulsky
David Martin
Debbie Ma

FEATURED DONORS (CONT)

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Emily Quinn	Kirsten DeFreitas	Shellie Hawkes
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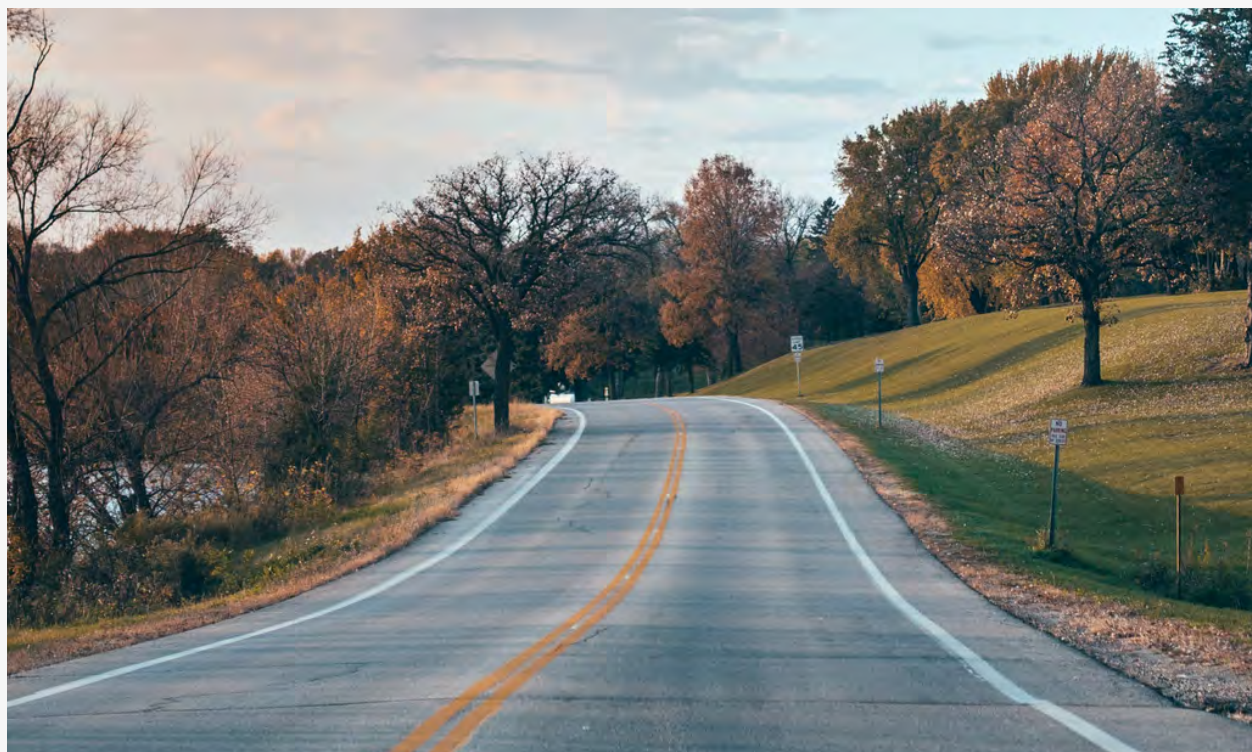


REPORTS

- SOCIAL LEGAL AND ETHICS COMMITTEE
- BOARD GOVERNANCE COMMITTEE
- TREASURER



SOCIAL LEGAL AND ETHICS COMMITTEE REPORT



The Social Legal and Ethics Committee (SLEC) advanced our work in several key areas, meeting bi-monthly over the course of the year. At the beginning of the year, we reviewed our Terms of Reference, following the Board's request that each Board committee incorporates inclusivity into their terms of reference. The purpose of our committee was adjusted with an instruction that both the purpose and committee responsibilities include equity diversity, and inclusion.

**THE ISSUES OF VIOLENCE
AND ABUSE ARE THE
RESPONSIBILITIES OF THE
ENTIRE COMMUNITY
INCLUDING LEGAL, SOCIAL
AND POLITICAL
STRUCTURES.**

One of the core beliefs of ACWS is that “the issues of violence and abuse are the responsibilities of the entire community including legal, social and political structures.” Legal structures have an enormous impact on the lives of women and children escaping domestic violence. We recognize how important it is to engage the legal community to better understand domestic violence. This year we focused on the *Divorce Act* – and its newly included definitions of “family violence” and “coercive control” – and reached out to members of the law community and the judiciary to further advocacy around this topic which we believe was a crucial connection to make and which we will be working to advance in the next year.

One of our key activities was the development of a training program for legal professionals, developed by ACWS and presented in partnership with the Legal Education Society of Alberta (LESA). *Understanding Domestic Violence and Coercive Control for Family Lawyers*, was a one-day livestreamed virtual training event, which we plan to replicate for future sessions. Using the foundation of the Duluth Model of Power and Control, a visual representation of the most common abusive behaviours that are experienced in some combination by most women in coercive controlling relationships, participants in the training learned about the tactics used by those who cause harm.

This year, at the committee's suggestion, the ACWS Legal Matters Podcast was also launched, sharing its first episode in audio and video format. The podcast is geared towards legal professionals and people working in the field of domestic violence response, examining topics that affect survivors and the frontline organizations that support them.

A task group of four shelters directors collaborated on a joint proposal to address critical incident responses. Unfortunately, the proposal was rejected by Alberta Labour as they did not see shelter staff as front-line responders. This is an area we will continue to advocate in and explore other options for support.

The committee also reviewed the position paper developed by staff on Advancing the National Action Plan in Alberta. The position paper was also circulated to all shelter directors for their input, reviewed again by the committee and then recommended to the Board for approval. It is now on our website and has been sent to all Alberta government Ministers as well as the appropriate opposition critics. Planning has also begun for a Hill Day following the Federal election.

Another important topic of discussion this year for the SLEC has been lateral violence, and how to address acts of lateral violence that take place in women's shelters. Lateral violence is commonly defined as acts of aggression, bullying, or violence that take place between members of marginalized communities. ACWS members have reported increasing incidents of and concerns about lateral violence, including acts of aggression between clients and acts of intimidation directed at staff members who are members of marginalized communities. With support from ACWS staff, SLEC is working on developing resources and supports for women's shelters to address issues of lateral violence. To date, these resources include establishing a community of practice about lateral violence open to all staff at ACWS member shelters, and scheduling training about lateral violence for shelter directors with Dr. Marva Ferguson.

In closing, I would like to thank the members of our committee over the last fiscal year: Jessica Chapman, Suleka Mustapha, Linda MacLean. The members of the committee have been instrumental for advancing and supporting this important work.

Submitted by:



Sandy Vander Ziel
Chair, SLEC Committee

BOARD GOVERNANCE REPORT

BOARD GOVERNANCE COMMITTEE ANNUAL REPORT 2021-2022



Each year as I prepare this report, I look back at the previous year's report and this year is no different. Last year I highlighted how COVID-19 and the death of George Floyd had proved to be catalysts for change. As I'm writing this report, on the television, the final stage of Pope Francis's visit is wrapping up. I feel that this last year has shown us that we too, belong to a society that has inflicted great wrong on our First Peoples and as Canadians we must continue to move forward to reconciliation. With this backdrop, ACWS has continued to move forward in applying an anti-racism lens to our work.

**ACWS HAS CONTINUED TO
MOVE FORWARD IN
APPLYING AN ANTI-RACISM
LENS TO OUR WORK**

Annually, the committee begins its work by reviewing the terms of reference for the committee. This is usually a routine matter, however this year we added a new bullet that stated, "Ensure that the principles of equity, diversity, inclusion and decolonization are incorporated into all actions taken by the committee." This led to two major actions by the committee. We began trialing various tools to guide our review of the policies and procedures of the council. We have settled on a draft policy framework drawn from "An Integrated Anti-Oppression Framework for Reviewing and Developing policy" by Springtide Resources and The Racial Equity Impact Assessment Guide by Race Forward and will utilize and adapt it as we continue the three year cycle review of our policies.

Our second major initiative was the rollout of an identity survey of our board members. There were two goals in this initiative. One was to be able to identify to our members and the public what our composition looked like in terms of diversity of education, experience, volunteerism, gender and racial identity and to be accountable for the values we espouse. Additionally, this information allows us to see the gaps we have in our board composition and thereby recruit for individuals who can bring diverse voices to the table.

The Board held a series of mini-retreats that saw some updates to our Strategic Directions and values to better incorporate diversity, equity, inclusion and justice. We continue to share and update resources the board has found with our members on the Members Hub.

Finally, recruitment to the board continues to challenge us. We have had a vacancy in the Indigenous public director position since the spring of 2021, and we adjusted our recruitment policy which required that two of the Indigenous representatives must be from an on-reserve member, to state instead that they can be from any member, in order to increase the number of potential nominees. The Board Governance Committee continues to look for a person to fill this very important perspective and voice on our board as we open our call for nominations.

Let me close, by thanking the members of the Board Governance Committee: Jessica Chapman, Michele Taylor, and Becky Wells. We will miss Michele's voice on our committee as she has served a full six years on our board. I would also like to thank Jan Reimer and the incredible staff of ACWS as they support the board and advance the work of ultimately eliminating domestic violence.

Submitted by:



Jeannette Sandstra
Chair, Board Governance Committee

TREASURER'S REPORT



The Finance, Audit and Risk Management (FARM) Committee worked to fulfill its duties as a committee of the ACWS Board of Directors, adhering to the committee mandate and ensuring that the board was kept up to date on the financial position of the organization. This year, the committee reviewed and updated a number of our board policies relating to our financial governance, oversight, and risk management responsibilities.

One of the key pieces of work this year was to review our Terms of Reference, at the board's request, to incorporate inclusivity. Our committee did so by monitoring progress on contracting vendors who further our goals of diversity, inclusion and equity, and we committed to evaluating and reporting on feedback received from committee and board members with respect to FARM Committee practices themselves. Our goal is that members of our committee are approachable and generous with information and knowledge, to foster a culture of inclusion that provides clear, understandable information about our financial position and encourages meaningful participation from all with respect to ACWS finances, audit and risk management processes.

As in prior years, the significant components of the work of the committee related to the annual budget, the interim and annual

financial statements, the review of investments and the review and updating of board policies relating to our financial and risk management responsibilities.

We reallocated our surplus to continue our journey of having a stabilization reserve that can cover our costs should we face a major shortfall of funding/government grants. We now have 6 months of operating costs in our Stabilization Fund to meet future funding challenges. Our fundraising initiatives have levelled off from the first year of the pandemic but are remaining stronger than pre-pandemic years. Financially, our revenue also was bolstered by the Canada Wage Subsidy for a second year. Fee-for-service training activities are picking up again in both the prevention and intervention areas.

We again reviewed our membership fee structure and – given the challenges of the pandemic, complicated by the economic downturn – fees were not increased. Membership fees have not increased since 2018. We also extended memberships at no cost for on-reserve shelters.

The 2021-2022 annual audit by Metrix LLP was completed as scheduled. In June, the committee met to review the audited financial statements with the auditor. The financial statements were subsequently approved by the Board of Directors on June 24, 2022.

OUR TOTALS AT YEAR-END ARE AS FOLLOWS:

STABILIZATION FUND	\$1,194,393
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CONFERENCE LEGACY FUND	\$103,193
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EQUIPMENT RESERVE	\$40,000
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MOVING/RENOVATION RESERVE	\$25,000
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SOCIAL ENTERPRISE FUND	\$276,917
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WE ENDED THE YEAR WITH A SURPLUS OF \$259,830 WHICH WAS THEN ALLOCATED TO OUR RESERVES LEAVING A TOTAL OF \$25,115.

In closing, it's been my pleasure to serve as the treasurer for ACWS, and I have enjoyed my role on this committee greatly. Because I will be relocating to Ontario, I will no longer be eligible to sit on the board. I welcome Keaton Harris as the new CPA member on our committee. Michele Taylor has also served the maximum of 6 years as an ACWS board member, and I would like to thank her for the contributions. Thank you, as well, to committee members, Jerri Taylor and Pamela Wicks, and ACWS staff

who assisted in the preparation of the financial reports.

Submitted by:



Debbie Ma
Board Treasurer, Chair, Finance, Audit and Risk Committee

UPDATE ON OUR STATEMENT OF PRINCIPLES, VALUES, AND COMMITMENTS TO ACTION



**FOR INDIGENOUS WOMEN, GIRLS,
AND THEIR FAMILIES**



JOURNEY TO RECONCILIATION

OUR 2021-2022 ACTIONS



One of ACWS' commitments in our Statement of Principles, Values, and Commitment to Actions for Indigenous Women, Girls, and their Families developed in consultation with on reserve members and the Alberta Native Friendship Centres Association a number of years ago is to annually report on our progress.

In 2021-2022 we made the following steps:

- ACWS continues to acknowledge the traditional territories and treaties at all of our meetings, at both the board level and the staff level, as well as at the start of our biweekly meetings with shelter directors. We also do land acknowledgements in our external meetings with third parties, workshops, and public-facing events..

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- We have moved to using decolonized names for holidays.
 - The board has a standing item on their Agenda and share resources to further diversity and inclusion that is posted for all members on the ACWS Members Hub.
 - During our staff meetings, we now ask staff to share a brief learning in conjunction with the acknowledgement they give at the start of the meeting. Rotating through all staff members, everyone has an opportunity to engage in meaningful learning about Indigenous culture and issues.
 - ACWS recognized the National Day of Truth and Reconciliation as a holiday for staff, even though it is not a provincially recognized holiday. We shared resources with our members and staff for the first National Day of Truth and Reconciliation.
 - The board developed and is testing a policy review framework to address racism and colonialism that creeps into all policies and made it a requirement of all board committees to review the terms of reference to ensure that we decolonize our work.
 - We developed a short information piece on making Robert's Rules more inclusive as a start to decolonize board practices.
 - We continue to invite Elders to share their knowledge by opening our events.
 - Through our participation in the Expert Working Group on Gender Based Violence we are learning how to incorporate Indigenous approaches into training as we develop baseline knowledge that gender based violence advocates need to know.
 - We advanced the work of the Blueprint Project, which acknowledges and involves communities who experience disproportionate rates of violence and are building an Indigenous Community of Practice.
 - We worked on making both the Danger Assessment training and the MOSAIC tool more inclusive by creating focus groups to examine the language and structure of the tools, in order to decolonize the approach and the language of them.
 - The Centring Relationships to End Violence project (funded by WAGE): We met with Alberta Native Friendship Centres Association and Association of Alberta Sexual Assault Services 24 times during the 2021/ 2022 year. We developed an Affiliation Agreement, Project Charter and conducted a visioning exercise with the leaders from the associations. We embedded reconciliation and decolonization into our activities and engagements. The Project's goal is to improve domestic and sexual violence services for Indigenous women and girls through the development of authentic, community and provincial relationships.
 - We worked with the Alberta Federation of Labour to raise funds for on-reserve members and raised \$3,677 dollars this year. As the Reconciliation Fund entered its third year, we were able to provide tablets for Eagles Nest shelter staff to assist with their reporting requirements and online learning opportunities while this year's funds were used for groceries and transportation costs for those receiving services from the Sucker Creek Women's Emergency Shelter.
 - ACWS continues to work towards their commitment to having a minimum of 3 Indigenous voting members on the ACWS Board of Directors, and currently has 2 Indigenous voting members.
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- In our Leading Change work, when we give statistics, we now present them in a culturally relevant way to demonstrate how they affect different communities. We encourage session attendees to understand the individuals behind the numbers and the families and social groups those people belong to, rather than to just see data points. We also provide context around the colonial legacies and structures that lead to increased or exacerbated experiences of gender-based violence among Indigenous populations and discuss the findings of the National Inquiry into Missing and Murdered Indigenous Women and Girls.
 - In our report, "Lift Her Up: Power and Control Wheel for Women in Political Office", we recommended a study of Indigenous women's experiences in First Nation and Metis Councils, respecting that the context of Indigenous government is unique from its colonial counterpart. While there may be similarities in experiences of women running for and holding elected office for Indigenous governments, we recommended a separate study of this experience to ensure appropriate cultural context is represented and participants in the study and their communities have ownership, control, access, and possession of the data collected about their experiences.
 - The ACWS Board of Directors recognizes that diversity is essential to the health of a board, and the board continues working towards holding space for diverse identities in its composition and decision-making process. An identity survey was completed as an important first step in understanding who we are and where we need to grow.
 - We altered our fee structure, making membership to ACWS free for all on reserve shelters.
 - On International Women's Day, we hosted a virtual screening and panel discussion of the film *Mary Two-Axe Earley: I Am Indian Again*. We solicited donations for our partner organization, the Alberta Native Friendship Centres Association, and raised over \$900 with the event.
 - We published a position statement on advancing the National Action Plan to end GBV in Alberta, which includes recommendations such as support for Indigenous-led approaches and informed responses and calls for a parallel National Action Plan on Missing and Murdered Indigenous Women and Girls (MMIWG). The statement also includes many other recommendations to address funding gaps for on reserve shelters and strategies to address violence against Indigenous women. The position statement was sent to members of government as an advocacy tool.
 - In our children's curriculum, *The Healing Brain: Supporting Children from Trauma to Resilience*, which focuses on working with children who have been impacted by domestic violence, we have incorporated the TRC's Calls to Action in each module so that it shapes the way the learners learn.





HIGHLIGHTS OF THE YEAR



HIGHLIGHTS OF 2021-22

THIS WAS A YEAR FULL OF INNOVATION, COLLABORATION, AND MEMORABLE ACHIEVEMENTS.



MEMBER SUPPORT AND TRAININGS

- We held **95 shelter director meetings** over the course of the year, as well as provided ongoing support, resources, and benefits to our members.
- The ACWS toll-free (1-866) number was busy this year with callers accessing **3,856 total minutes of support** from our members.
- Members were able to enhance their accessibility through the use of Can Talk interpretive services. During the year our members' usage included **188 calls in 15 different languages**.
- **101 shelter workers** were trained on the Danger Assessment
- 24 were certified as **"train the trainers"** on the Danger Assessment
- 34 trained on the **MOSAIC scale** (new name for the acuity assessment scale: Measures Of Survivor Assessment Illustrating Complexity)
- 40 attended a session on **anti racism** in frontline work
- 9 were trained on **Power BI**
- 60 attended a session on **coping through the pandemic**
- We also held **3 focus groups for members' boards** for feedback on what trainings to do next.



EVERYONE HAS AN
OPPORTUNITY TO LEAD
CHANGE FROM WHERE THEY
STAND.



The annual Breakfast with the Guys event took place online this year. Community leaders gathered to discuss different ways men across Alberta are expanding their skills and helping to end gender-based violence. Panelists included Omar Yaqub, Jordan Witzel, Anthony Parker, and Todd Crawshaw.



Breakfast with the Guys



Conferences & Trainings

We presented at **42** training events, conferences, and meetings with external agencies.



New Partnerships

- Women Building Futures
- LESA
- Blackfalds Bulldogs
- Edmonton Huskies
- Servus Credit Union



Innovative Change

- 638 Leading Change Expansion Packs mailed out
- Transitioned *Intro to Domestic Violence in the Workplace* into LMS

#LIFTHERUP

Lift Her Up is an ongoing campaign to support women leaders.

195 municipal election candidates of all genders from across Alberta signed the 2021 Lift Her Up Commitment.

We also published the "Power & Control Wheel for Women in Political Office."



THE BLUEPRINT PROJECT

The signing of Information Sharing Agreements (ISAs) with stakeholder agencies in two Alberta communities – 10 in Red Deer and 13 in the Grande Prairie region – marked an important moment in the evolution of client-centered service delivery and support in the province.

The data-sharing app entered the testing phase.



Grande Prairie



Red Deer

CENTRING RELATIONSHIPS TO END VIOLENCE

This past year, the Association of Alberta Sexual Assault Services (AASAS), the Alberta Native Friendship Centres Association (ANFCA), and the Alberta Council of Women's Shelters embarked on a 24-month journey towards building meaningful and authentic relationships between our three provincial agencies with the aim of increasing support for Indigenous women in Alberta who have experienced violence. We named this initiative Centring Relationships to End Violence. This journey was deeply inspired by the opening chapter in *Reclaiming Power and Place: The Final report of the National Inquiry into Missing and Murdered Indigenous Women and Girls* which was titled Centring Relationships to End Violence.

As partners, we have adopted its guiding approach, which states: **"Relationships are key to both understanding the causes of violence and to making changes to end violence in the lives of Indigenous women"** (p. 95)

Our three provincial organizations are committed to continuing this work on a provincial level and are now ready to begin inviting some of our member agencies to join us. We are grateful for the initial support from the Canadian Women's Foundation and project support from the federal government Ministry, Women and Gender Equality.

LEGAL ADVANCEMENTS

Understanding Domestic Violence and Coercive Control for Family Lawyers



We partnered with the Legal Education Society of Alberta (LESA) to present our newly developed training for legal professionals.



ACWS Legal Matters Podcast

We launched a podcast geared towards both legal professionals and people working in the field of domestic violence response. It examines topics that affect survivors of domestic violence and the frontline organizations that support them. The first episode discussed changes to the Divorce Act, and had over 260 views across platforms.

AND A SPECIAL THANK YOU...

Michele Taylor, Departing Board Member

Thank you, Michele, for your leadership, dedication and your tenacity through a pandemic and the multiple challenges it brought on top of those arising from the "normal" day to day shelter operations.





FINANCIAL STATEMENTS

For the year ended
March 31, 2022

ALBERTA COUNCIL OF WOMEN'S SHELTERS

Financial Statements

For The Year Ended March 31, 2022

INDEPENDENT AUDITOR'S REPORT

To the Members of Alberta Council of Women's Shelters

Qualified Opinion

We have audited the financial statements of Alberta Council of Women's Shelters (the Organization), which comprise the statement of financial position as at March 31, 2022, and the statements of revenues and expenses, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the *Basis for Qualified Opinion* section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at March 31, 2022, and the results of its operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

Basis for Qualified Opinion

In common with many not-for-profit organizations, the Organization derives revenue from fundraising activities the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of the Organization. Therefore, we were not able to determine whether any adjustments might be necessary to fundraising revenue, excess of revenues over expenses, and cash flows from operations for the year ended March 31, 2022, current assets and net assets as at March 31, 2022. Our audit opinion on the financial statements for the year ended March 31, 2021 was modified accordingly because of the possible effects of this limitation of scope.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Organization in accordance with ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting
(continues)



process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

METRIX GROUP LLP

Chartered Professional Accountants

Edmonton, Alberta

June 24, 2022


ALBERTA COUNCIL OF WOMEN'S SHELTERS**Statement of Financial Position****As at March 31, 2022**

	2022	2021
ASSETS		
CURRENT		
Cash (Note 2)	\$ 3,832,205	\$ 2,910,401
Casino restricted cash (Note 3)	43,999	77,814
Accounts receivable	126,425	67,738
Goods and Services Tax recoverable	15,177	17,117
Prepaid expenses	6,715	11,694
	<u>4,024,521</u>	<u>3,084,764</u>
CAPITAL ASSETS (Note 4)	<u>127,399</u>	<u>152,932</u>
	<u>\$ 4,151,920</u>	<u>\$ 3,237,696</u>
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities	\$ 82,756	\$ 120,727
Accrued vacation payable	22,596	29,421
Deferred contributions - operating (Note 5)	1,398,394	689,085
Deferred revenue (Note 7)	36,775	24,075
	<u>1,540,521</u>	<u>863,308</u>
DEFERRED CAPITAL CONTRIBUTIONS (Note 8)	<u>120,289</u>	<u>143,108</u>
	<u>1,660,810</u>	<u>1,006,416</u>
NET ASSETS		
Unrestricted fund	844,497	816,668
Internally restricted (Note 9)	1,639,503	1,404,789
Invested in tangible capital asset	7,110	9,823
	<u>2,491,110</u>	<u>2,231,280</u>
	<u>\$ 4,151,920</u>	<u>\$ 3,237,696</u>

LEASE COMMITMENTS (Note 10)

On Behalf of the ACWS Board

 Director

 Director

The accompanying notes are an integral part of these financial statements.

ALBERTA COUNCIL OF WOMEN'S SHELTERS**Statement of Revenues and Expenses****For The Year Ended March 31, 2022**

	2022	2021
REVENUES		
Grants (<i>Schedule 1</i>)	\$ 1,628,447	\$ 1,780,315
Donations	284,918	360,837
Membership fees	80,800	79,250
Amortization - deferred capital contributions (<i>Note 8</i>)	42,568	38,518
Interest and other	34,444	55,433
Sponsorships	28,300	2,500
Training	26,439	16,280
Casino	6,866	4,227
Event registration	1,960	380
	<u>2,134,742</u>	<u>2,337,740</u>
EXPENSES		
Salaries, wages and benefits	1,146,406	1,140,908
Program expenses	663,898	604,715
Occupancy costs	62,531	51,285
Amortization	49,109	43,732
Recruitment and training	40,503	22,195
Professional fees	28,218	78,055
Office	19,697	49,822
Telephone	17,338	10,982
Interest and bank charges	6,125	6,829
Insurance	3,360	1,040
Gifts and honorariums	2,475	19,182
Annual general meeting	802	546
Minor office equipment	314	2,242
	<u>2,040,776</u>	<u>2,031,533</u>
EXCESS OF REVENUES OVER EXPENSES FROM OPERATIONS	93,966	306,207
OTHER INCOME		
Government subsidy	<u>165,864</u>	<u>300,144</u>
EXCESS OF REVENUES OVER EXPENSES	\$ 259,830	\$ 606,351

The accompanying notes are an integral part of these financial statements.

ALBERTA COUNCIL OF WOMEN'S SHELTERS
Statement of Changes in Net Assets
For the Year Ended March 31, 2022

	Unrestricted Fund	Internally Restricted	Invested in Tangible Capital Asset	2022	2021
NET ASSETS -					
BEGINNING OF					
YEAR	\$ 816,668	\$ 1,404,789	\$ 9,823	\$ 2,231,280	\$ 1,624,929
EXCESS OF REVENUES					
OVER EXPENSES	259,830	-	-	259,830	606,351
Internal reserve					
transfers (Note 9)	(234,714)	234,714	-	-	-
Purchases of tangible					
capital assets	(23,577)	-	23,577	-	-
Amortization of tangible					
capital assets	49,109	-	(49,109)	-	-
Funding provided for					
tangible capital assets	19,749	-	(19,749)	-	-
Amortization of deferred					
capital					
contribution (Note 8)	(42,568)	-	42,568	-	-
NET ASSETS - END OF					
YEAR	\$ 844,497	\$ 1,639,503	\$ 7,110	\$ 2,491,110	\$ 2,231,280

The accompanying notes are an integral part of these financial statements.

ALBERTA COUNCIL OF WOMEN'S SHELTERS**Statement of Cash Flows****For the Year Ended March 31, 2022**

	2022	2021
OPERATING ACTIVITIES		
Excess of revenues over expenses	\$ 259,830	\$ 606,351
Items not affecting cash:		
Amortization	49,109	43,732
Amortization - deferred capital contributions	(42,568)	(38,518)
	<u>266,371</u>	<u>611,565</u>
Changes in non-cash working capital:		
Accounts receivable	(58,687)	2,344
GST receivable	1,940	(9,219)
Prepaid expenses	4,979	(9,211)
Accounts payable and accrued liabilities	(37,971)	(7,275)
Accrued vacation payable	(6,825)	174
Deferred contributions - operating	709,309	10,600
Deferred revenue	12,700	23,500
	<u>625,445</u>	<u>10,913</u>
	<u>891,816</u>	<u>622,478</u>
INVESTING ACTIVITY		
Purchase of tangible capital assets	(23,576)	(44,869)
FINANCING ACTIVITIES		
Deferred capital contribution	19,749	40,260
	<u>-</u>	<u>-</u>
Cash flow from financing activities	<u>19,749</u>	<u>40,260</u>
INCREASE IN CASH FLOW	887,989	617,869
Cash - beginning of year	<u>2,988,215</u>	<u>2,370,346</u>
CASH - END OF YEAR	\$ 3,876,204	\$ 2,988,215
CASH CONSISTS OF:		
Cash	\$ 3,832,205	\$ 2,910,401
Casino restricted cash	<u>43,999</u>	<u>77,814</u>
	<u>\$ 3,876,204</u>	<u>\$ 2,988,215</u>

The accompanying notes are an integral part of these financial statements.

ALBERTA COUNCIL OF WOMEN'S SHELTERS

Notes to Financial Statements

For the Year Ended March 31, 2022

PURPOSE OF THE ORGANIZATION

Alberta Council of Women's Shelters (the "Organization") is a not-for-profit organization incorporated provincially under the Societies Act of Alberta on April 11, 1983. As a registered charity the Organization is exempt from the payment of income tax under Section 149(1) of the Income Tax Act.

The Organization works to:

- Develop a coordinated, collaborative response to family violence;
 - Coordinate funding and improve services in order to better meet the needs of abused women, their children and abused seniors;
 - Educate the public and professionals about prevention of, and responses to, spousal and senior abuse;
 - Initiate, conduct and/or participate in research relating to the causes, impacts, prevention of family violence, and elimination of violence against women, children and seniors.
-

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of presentation

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

Revenue recognition

The Organization follows the deferral method of accounting for contributions, which include donations and government grants.

Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Restricted contributions for the purchase of tangible capital assets are deferred and amortized into revenue at a rate corresponding with the amortization rate for the related tangible capital assets.

Membership fees and interest income is recognized as revenue as earned.

Contributed services

The operations of the Organization depend on both the contribution of time by volunteers and donated materials from various sources. The fair value of donated materials and services cannot be reasonably determined and are therefore not reflected in these financial statements.

(continues)

ALBERTA COUNCIL OF WOMEN'S SHELTERS

Notes to Financial Statements

For the Year Ended March 31, 2022

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

Tangible capital assets

Tangible capital assets are stated at cost or deemed cost less accumulated amortization and are amortized over their estimated useful lives on a straight-line basis at the following rates and methods:

Office equipment	20%	straight-line method
Computer equipment and software	33 1/2%	straight-line method
Leasehold improvements	20%	straight-line method
Website	20%	straight-line method

The Organization regularly reviews its tangible capital assets to eliminate obsolete items.

Tangible capital assets acquired during the year but not placed into use are not amortized until they are placed into use.

Financial instruments

Measurement of financial instruments

The Organization initially measures its financial assets and financial liabilities at fair value adjusted by, in the case of a financial instrument that will not be measured subsequently at fair value, the amount of transaction costs directly attributable to the instruments.

The Organization subsequently measures all its financial assets and financial liabilities at amortized cost, except for investments in equity instruments that are quoted in an active market, which are measured at fair value. Changes in fair value are recognized in net income.

Financial assets measured at amortized cost include cash and cash equivalents and accounts receivable.

Financial liabilities measured at amortized cost include accounts payable and accrued liabilities.

The Organization has no financial assets measured at fair value.

Impairment

Financial assets measured at cost are tested for impairment when there are indicators of impairment. The amount of the write-down is recognized in net income. The previously recognized impairment loss may be reversed to the extent of the improvement, directly or by adjusting the allowance account, provided it is no greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. The amount of the reversal is recognized in net income.

Transaction costs

The Organization recognizes its transaction costs in net income in the period incurred. However, the carrying amount of the financial instruments that will not be subsequently measured at fair value is reflected in the transaction costs that are directly attributable to their organization, issuance or assumption.

(continues)

ALBERTA COUNCIL OF WOMEN'S SHELTERS

Notes to Financial Statements

For the Year Ended March 31, 2022

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

Measurement uncertainty

The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the recorded amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Significant areas requiring the use of management's estimates include the useful lives of tangible capital assets and the corresponding rates of amortization, recoverability of accounts receivable and the amount of accrued liabilities. All estimates are reviewed periodically and adjustments are made to the statement of operations as appropriate in the year they become known.

2. CASH AND CASH EQUIVALENTS

Cash and cash equivalents comprise of the following:

	2022	2021
Operating cash	\$ 3,787,287	\$ 2,865,509
Money market funds	44,918	44,892
	\$ 3,832,205	\$ 2,910,401

3. CASINO RESTRICTED CASH

Funds gained from a Casino event are placed in a separate bank account. These funds, which total \$43,999 (2021 - \$77,814) at year end, are restricted in that they may only be used for expenses related to operating the charitable gaming event as well as for the purposes stated in the charity's gaming license application. The current license indicated that the funds would be used for occupational and administrative costs, the production of newsletters, program related equipment, hosting conference/seminars/training for volunteers as well as website development and maintenance.

4. TANGIBLE CAPITAL ASSETS

	Cost	Accumulated amortization	2022 Net book value	2021 Net book value
Computer equipment and software	\$ 54,938	\$ 47,428	\$ 7,510	\$ 8,051
Leasehold improvements	34,215	34,215	-	6,843
Website	172,661	63,622	109,039	124,476
Office equipment	72,983	62,133	10,850	13,562
	\$ 334,797	\$ 207,398	\$ 127,399	\$ 152,932

ALBERTA COUNCIL OF WOMEN'S SHELTERS
Notes to Financial Statements
For the Year Ended March 31, 2022
5. DEFERRED CONTRIBUTIONS - OPERATING

	2021	Funds received	Revenue recognized	2022
<u>Projects</u>				
ACWS Member Contribution Training Fund	131,974	\$ 10,032	\$ -	\$ 142,006
AFL Justice Fund	16,295	3,443	(3,677)	16,061
Fortis Member Fund	-	1,390	-	1,390
Edmonton Police Foundation - School Resource Officer	22,178	-	-	22,178
Edmonton Community Foundation Vital Signs Grant	8,934	-	-	8,934
Family Business Connect - DV and its impact	185,624	-	-	185,624
GOA, CSS	-	700,000	-	700,000
Servus ACWS Partnership	-	50,000	-	50,000
GOC, WaGE Gender Based Violence - enhancing women-centered practice	-	194,754	(194,754)	-
GOC, WaGE Gender Based Violence - address organizational capacity needs	-	201,053	(201,053)	-
IODE- Children's Curriculum	9,950	23,259	-	33,209
Muttart Foundation- Project Impact training	5,000	-	(5,000)	-
Rogers- Building the capacity of the Violence Against Womens sector	222,500	-	(26,321)	196,179
Shoppers Drug Mart- Love You Fund	8,816	-	(8,816)	-
<u>Casino funds</u>				
Casino restricted funds	77,814	34,647	(69,648)	42,813
Total project deferred contribution	\$ 689,085	\$ 1,218,578	\$ (509,269)	\$ 1,398,394

Please see note 6. for definition of acronyms used above.

ALBERTA COUNCIL OF WOMEN'S SHELTERS**Notes to Financial Statements****For the Year Ended March 31, 2022****6. DEFERRED CONTRIBUTIONS - OPERATING ACRONYMS**

ACWS - Alberta Council of Women's Shelters
AFL- Alberta Federation of Labour
CSS - Community and Social Services
DV - Domestic Violence
GOA - Government of Alberta;
GOC - Government of Canada;
IODE- Imperial Order Daughters of the Empire
WaGE - Women and Gender Equality

7. DEFERRED REVENUE

	2021	Funds received	Revenue recognized	2022
<u>Unearned revenue</u>				
Prepaid membership fees	\$ 23,500	\$ 36,050	\$ (23,500)	\$ 36,050
Training fees received in advance	575	150	-	725
	<u>\$ 24,075</u>	<u>\$ 36,200</u>	<u>\$ (23,500)</u>	<u>\$ 36,775</u>

8. DEFERRED CAPITAL CONTRIBUTIONS

Deferred capital contributions represent restricted contributions with which some of the Organization's tangible capital assets were purchased. The changes in these contributions are as follows:

	2022	2021
Balance, Beginning of Year	\$ 143,108	\$ 141,366
Add:		
Contributions received	19,749	40,260
Less:		
Amortization of deferred capital contributions	(42,568)	(38,518)
Balance, End of Year	<u>\$ 120,289</u>	<u>\$ 143,108</u>

ALBERTA COUNCIL OF WOMEN'S SHELTERS

Notes to Financial Statements

For the Year Ended March 31, 2022

9. INTERNAL RESTRICTIONS

The Board of Directors of the Organization has allocated funds for specifically identified purposes. The Organization may not use these internally restricted funds for any other purpose without the approval of the Board of Directors.

	2022	2021
Stabilization reserve		
The Organization has established a stabilization reserve to hold four months of operating expenses.	\$ 1,194,393	\$ 996,117
Conference Legacy fund		
The Organization has established a reserve to be used for dissemination and follow-up activities related to ACWS hosted conferences.	103,193	103,193
Equipment reserve		
The Organization has established a reserve for future capital equipment purchases.	40,000	35,000
Moving/Renovation reserve		
The Organization has established a reserve for moving and renovation expenditures.	25,000	20,000
Social Enterprise fund		
The Organization has established a fund to ensure program stabilization and expansion.	276,917	250,479
	<u>\$ 1,639,503</u>	<u>\$ 1,404,789</u>

10. LEASE COMMITMENTS

The Organization has an operating lease with respect to its premises effective May 23, 2022, expiring May 23, 2023. ACWS is responsible for the cleaning and maintenance of the space during the term of the lease.

11. FINANCIAL INSTRUMENTS

The Organization is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the Organization's risk exposure and concentration as of March 31, 2022.

(a) Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Organization is exposed to this risk mainly in respect of its receipt of funds from its sponsors, donors and funding agencies to meet their financial liabilities. The Organization mitigates this risk by ensuring operational and capital costs are appropriately budgeted for on an ongoing basis.

Unless otherwise noted, it is management's opinion that the Organization is not exposed to significant other price risks arising from these financial instruments.

ALBERTA COUNCIL OF WOMEN'S SHELTERS

Notes to Financial Statements

For the Year Ended March 31, 2022

12. COMPARATIVE FIGURES

Certain comparative figures have been reclassified to conform with the current year's presentation.

ALBERTA COUNCIL OF WOMEN'S SHELTERS
Grants Schedule (Recognized Revenue)
(Schedule 1)
For the Year Ended March 31, 2022

	2022	2021
AFL Justice Fund	\$ 3,677	\$ 8,941
Canada Summer Job Grant	4,271	9,176
Canadian Women's Foundation	-	-
Covid Relief	12,000	25,000
Centring Relationships	26,708	-
Edmonton Community Foundation	1,000	42
EPCOR- Heart & Soul	-	50,000
GOA- AGLC	69,648	58,323
GOA - Community & Social Services		
Operating Grant	995,420	995,420
GOA - Labour		
Awareness Tools	-	12,063
GOC - Women & Gender Equality		
Building Collective Capacity	201,053	258,698
Centring Relationships	11,087	-
Enhancing Women's Safety	290,399	267,734
Promising Practice	-	29,940
Muttart Foundation	5,000	-
Rogers Foundation vis WSC	26,321	-
Shoppers Love You Fund	8,817	69,879
YWCA Canada	-	40,000
	1,655,401	1,825,216
	-	-
Grant funding utilized for capital purchases (<i>Note 8</i>)	(19,749)	(40,260)
Interest income and Raffle Pull Tickets	(7,205)	(4,641)
	\$ 1,628,447	\$ 1,780,315

The accompanying notes are an integral part of these financial statements.