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## **Family Violence Outreach Worker**

### **Who are we?**

The Lloydminster Interval Home Society is a dynamic community-based organization with over 40+ years of experience and dedicated passion to develop the lifetimes of well-being and healthy relationships for all. We are an organization who is committed first to support our clients; to “provide safety, support and education by empowering children, youth, adults and communities we serve”. Second to support each other; to come together and live our **“RICH”** values of **Respect, Integrity, Compassion and Honesty** and to help us achieve Lloydminster Interval Home Society’s goal in **‘Giving Hope a Space to Grow’**.

### **Why Choose the Lloydminster Interval Home Society?**

The Lloydminster Interval Home Society is continually working to be an employer of choice. We offer a supportive and healthy work culture, a competitive salary, an attractive health/dental benefit plan, paid Flex/Wellness days and a health spending account. In addition, we value our employee’s growth and support professional development. At LIHS we live and lead through our Core Values, it is a requirement to be familiar with these as we hire, review, develop and reward our people around them.

### **Position Overview**

*As the **Family Violence Outreach Worker**, you will be responsible for providing connection and support to non-residential females, 18 yrs. and older, who have been impacted by relationship/family violence. In this role you will promote each women’s safety, strengths and goals through individualized support plans and services, empowering the women we serve to live independent, abuse-free lives with increased wellbeing and safety. As a dedicated professional, you are strongly committed to work that promotes the strengths and wellbeing of individuals impacted by interpersonal violence. As well, your proven time management and communication skills along with your strong ability to work independently will ensure your success in this dynamic and rewarding role.*

## **Duties and Responsibilities**

Develops and maintains an active Family Violence Outreach Program and caseload; accepts/processes referrals, identifies and updates resources/referral sources.

Builds supportive connections with each client, promoting their trust and growth.

Assists clients to identify their strengths, needs and goals, and to create an individualized support plan, maintaining a continuum of support.

Assesses client needs; safety, legal, support, health, education and facilitates the range of program components such as emotional support, safety planning, basic needs, legal/court support.

Provides family violence information/education, strategies for healthy relationships and self-care.

As requested, acts as an advocate, and supports referrals to relevant community services on client's behalf.

Works collaboratively with referral partners to promote seamless services to clients and enhance partnerships with referral organizations

Coordinates, develops, and facilitates the Self-Empowerment for Women Program, Phase 1 & 2 and other community programming as identified.

Maintains a strong communication linkage with other LIHS service areas, identifies opportunities for collaboration and client support.

## **Experience and Competencies**

*Post-secondary education and 2 years experience in a Social Work or other Human Services field; accompanied with experience and/or education supporting vulnerable populations, women experiencing domestic violence would be considered an asset. An extensive knowledge in interpersonal violence, trauma-sensitive practices, knowledge of strategies and supports for wellbeing and empowerment is a must. You must have a valid drivers license, clean drivers abstract, and a minimum of three years driving and insurance history.*

**No phone calls please. Only those selected for an interview will be contacted.**

**Copy and paste link into browser to learn more about our organization and benefits:**

<https://intervalhome.org/joinourteam/>

Job Types: *Full time, permanent*

COVID-19 considerations:

A range of COVID-19 safety measures are in place to protect the well being of staff, volunteers and the public, in addition, the Lloydminster Interval Home Society requires all staff to be fully vaccinated as per our current Mandatory Vaccination Policy.